



City of Lincoln Salary Schedule

Employee Group: Professional/Administrative, Local 39

MOU Dates: 4/23 - 3/26

Resolution: 2025-041

Last Revision: 4/8/25

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Account Clerk I	9/26/23	4/6/25	20.49143	21.51600	22.59180	23.72139	24.90746	26.15283	27.46047
			3,551.85	3,729.44	3,915.91	4,111.71	4,317.29	4,533.16	4,759.82
			42,622.17	44,753.28	46,990.94	49,340.49	51,807.51	54,397.89	57,117.78
Account Clerk II	9/26/23	4/6/25	22.59180	23.72139	24.90746	26.15283	27.46047	28.83349	30.27517
			3,915.91	4,111.71	4,317.29	4,533.16	4,759.81	4,997.81	5,247.70
			46,990.94	49,340.48	51,807.51	54,397.88	57,117.78	59,973.67	62,972.35
Accountant I	9/26/23	4/6/25	30.67144	32.20501	33.81526	35.50602	37.28132	39.14539	41.10266
			5,316.38	5,582.20	5,861.31	6,154.38	6,462.10	6,785.20	7,124.46
			63,796.59	66,986.42	70,335.74	73,852.53	77,545.16	81,422.41	85,493.53
Accountant II	9/26/23	4/6/25	33.81519	35.50595	37.28124	39.14531	41.10257	43.15770	45.31558
			5,861.30	6,154.36	6,462.08	6,785.19	7,124.45	7,480.67	7,854.70
			70,335.59	73,852.37	77,544.99	81,422.23	85,493.35	89,768.01	94,256.41
Admin Analyst I	9/26/23	4/6/25	32.12491	33.73116	35.41772	37.18860	39.04803	41.00043	43.05046
			5,568.32	5,846.73	6,139.07	6,446.02	6,768.33	7,106.74	7,462.08
			66,819.82	70,160.81	73,668.85	77,352.29	81,219.91	85,280.90	89,544.95
Admin Analyst II	9/26/23	4/6/25	35.41754	37.18842	39.04784	41.00023	43.05025	45.20276	47.46290
			6,139.04	6,445.99	6,768.29	7,106.71	7,462.04	7,835.14	8,226.90
			73,668.49	77,351.92	81,219.51	85,280.49	89,544.51	94,021.74	98,722.82
Application Integrator I	4/8/25	4/8/25	35.26425	37.02746	38.87883	40.82278	42.86391	45.00711	47.25747
			6,112.47	6,418.09	6,739.00	7,075.95	7,429.75	7,801.23	8,191.29
			73,349.64	77,017.12	80,867.97	84,911.37	89,156.94	93,614.79	98,295.53
Application Integrator II	4/8/25	4/8/25	38.87887	40.82281	42.86395	45.00715	47.25751	49.62038	52.10140
			6,739.00	7,075.95	7,429.75	7,801.24	8,191.30	8,600.87	9,030.91
			80,868.05	84,911.45	89,157.02	93,614.88	98,295.62	103,210.40	108,370.92
Assistant Engineer	9/26/23	4/6/25	36.43427	38.25598	40.16878	42.17722	44.28608	46.50038	48.82540
			6,315.27	6,631.04	6,962.59	7,310.72	7,676.25	8,060.07	8,463.07
			75,783.28	79,572.44	83,551.06	87,728.62	92,115.05	96,720.80	101,556.84
Assistant Planner	9/26/23	4/6/25	30.46256	31.98569	33.58497	35.26422	37.02743	38.87880	40.82274
			5,280.18	5,544.19	5,821.40	6,112.46	6,418.09	6,738.99	7,075.94
			63,362.12	66,530.23	69,856.74	73,349.58	77,017.06	80,867.91	84,911.31
Associate Engineer	9/26/23	4/6/25	46.63882	48.97076	51.41930	53.99027	56.68978	59.52427	62.50048
			8,084.06	8,488.27	8,912.68	9,358.31	9,826.23	10,317.54	10,833.42
			97,008.75	101,859.19	106,952.15	112,299.76	117,914.74	123,810.48	130,001.01
Associate Planner	9/26/23	4/6/25	37.02750	38.87887	40.82281	42.86395	45.00715	47.25751	49.62039
			6,418.10	6,739.00	7,075.95	7,429.75	7,801.24	8,191.30	8,600.87
			77,017.19	80,868.05	84,911.45	89,157.03	93,614.88	98,295.62	103,210.40
Building Insp I	9/26/23	4/6/25	31.07869	32.63263	34.26426	35.97747	37.77635	39.66516	41.64842
			5,386.97	5,656.32	5,939.14	6,236.10	6,547.90	6,875.30	7,219.06
			64,643.68	67,875.87	71,269.66	74,833.14	78,574.80	82,503.54	86,628.72
Building Insp II	9/26/23	4/6/25	34.26427	35.97749	37.77636	39.66518	41.64844	43.73086	45.91740
			5,939.14	6,236.10	6,547.90	6,875.30	7,219.06	7,580.02	7,959.02
			71,269.68	74,833.17	78,574.83	82,503.57	86,628.75	90,960.18	95,508.19



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Building Insp III	9/26/23	4/6/25	36.89889	38.74384	40.68103	42.71508	44.85084	47.09338	49.44805
			6,395.81	6,715.60	7,051.38	7,403.95	7,774.14	8,162.85	8,570.99
			76,749.70	80,587.18	84,616.54	88,847.37	93,289.74	97,954.23	102,851.94
Code Enforc Officer I	9/26/23	4/6/25	27.50589	28.88119	30.32525	31.84151	33.43359	35.10527	36.86053
			4,767.69	5,006.07	5,256.38	5,519.20	5,795.16	6,084.91	6,389.16
			57,212.26	60,072.87	63,076.52	66,230.34	69,541.86	73,018.95	76,669.90
Code Enforc Officer II	9/26/23	4/6/25	30.32523	31.84149	33.43356	35.10524	36.86050	38.70353	40.63870
			5,256.37	5,519.19	5,795.15	6,084.91	6,389.15	6,708.61	7,044.04
			63,076.47	66,230.30	69,541.81	73,018.90	76,669.85	80,503.34	84,528.50
Construction Insp I	9/26/23	4/6/25	29.47917	30.95313	32.50079	34.12583	35.83212	37.62373	39.50491
			5,109.72	5,365.21	5,633.47	5,915.14	6,210.90	6,521.45	6,847.52
			61,316.68	64,382.52	67,601.64	70,981.72	74,530.81	78,257.35	82,170.22
Construction Insp II	9/26/23	4/6/25	32.50080	34.12584	35.83213	37.62374	39.50493	41.48017	43.55418
			5,633.47	5,915.15	6,210.90	6,521.45	6,847.52	7,189.90	7,549.39
			67,601.67	70,981.75	74,530.84	78,257.38	82,170.25	86,278.76	90,592.70
Customer Service Supv	9/26/23	4/6/25	28.49829	29.92320	31.41936	32.99033	34.63985	36.37184	38.19043
			4,939.70	5,186.69	5,446.02	5,718.32	6,004.24	6,304.45	6,619.67
			59,276.44	62,240.26	65,352.27	68,619.89	72,050.88	75,653.42	79,436.10
GIS Analyst I	9/26/23	4/6/25	35.94270	37.73984	39.62683	41.60817	43.68858	45.87301	48.16666
			6,230.07	6,541.57	6,868.65	7,212.08	7,572.69	7,951.32	8,348.89
			74,760.82	78,498.86	82,423.81	86,545.00	90,872.25	95,415.86	100,186.65
GIS Analyst II	9/26/23	4/6/25	43.79163	45.98122	48.28028	50.69429	53.22901	55.89046	58.68498
			7,590.55	7,970.08	8,368.58	8,787.01	9,226.36	9,687.68	10,172.06
			91,086.60	95,640.93	100,422.98	105,444.13	110,716.33	116,252.15	122,064.76
Info Systems Tech I	9/26/23	4/6/25	27.83037	29.22189	30.68298	32.21713	33.82799	35.51939	37.29536
			4,823.93	5,065.13	5,318.38	5,584.30	5,863.52	6,156.69	6,464.53
			57,887.17	60,781.52	63,820.60	67,011.63	70,362.21	73,880.32	77,574.34
Info Systems Tech II	9/26/23	4/6/25	30.61358	32.14426	33.75147	35.43904	37.21100	39.07155	41.02512
			5,306.35	5,571.67	5,850.25	6,142.77	6,449.91	6,772.40	7,111.02
			63,676.24	66,860.05	70,203.06	73,713.21	77,398.87	81,268.81	85,332.25
IT Supervisor	9/26/23	4/6/25	44.90005	47.14506	49.50231	51.97743	54.57630	57.30511	60.17037
			7,782.68	8,171.81	8,580.40	9,009.42	9,459.89	9,932.89	10,429.53
			93,392.11	98,061.72	102,964.81	108,113.05	113,518.70	119,194.63	125,154.36
Librarian I	9/26/23	4/6/25	27.20654	28.56687	29.99521	31.49497	33.06972	34.72321	36.45937
			4,715.80	4,951.59	5,199.17	5,459.13	5,732.09	6,018.69	6,319.62
			56,589.61	59,419.09	62,390.04	65,509.54	68,785.02	72,224.27	75,835.49
Librarian II	9/26/23	4/6/25	29.99523	31.49499	33.06974	34.72322	36.45939	38.28236	40.19647
			5,199.17	5,459.13	5,732.09	6,018.69	6,319.63	6,635.61	6,967.39
			62,390.07	65,509.58	68,785.05	72,224.31	75,835.52	79,627.30	83,608.66
Library Assistant	9/26/23	4/6/25	20.81904	21.85999	22.95299	24.10064	25.30567	26.57095	27.89950
			3,608.63	3,789.06	3,978.52	4,177.44	4,386.32	4,605.63	4,835.91
			43,303.60	45,468.78	47,742.22	50,129.33	52,635.79	55,267.58	58,030.96



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Library Coordinator	9/26/23	4/6/25	28.65643	30.08925	31.59371	33.17340	34.83207	36.57367	38.40236
			4,967.11	5,215.47	5,476.24	5,750.06	6,037.56	6,339.44	6,656.41
			59,605.37	62,585.64	65,714.92	69,000.67	72,450.70	76,073.24	79,876.90
Office Assistant I	9/26/23	4/6/25	19.77103	20.75958	21.79756	22.88744	24.03181	25.23340	26.49507
			3,426.98	3,598.33	3,778.24	3,967.16	4,165.51	4,373.79	4,592.48
			41,123.75	43,179.93	45,338.93	47,605.88	49,986.17	52,485.48	55,109.75
Office Assistant II	9/26/23	4/6/25	21.79761	22.88750	24.03187	25.23346	26.49514	27.81989	29.21089
			3,778.25	3,967.17	4,165.52	4,373.80	4,592.49	4,822.11	5,063.22
			45,339.04	47,605.99	49,986.29	52,485.61	55,109.89	57,865.38	60,758.65
Permit Tech I	9/26/23	4/6/25	24.24345	25.45562	26.72840	28.06482	29.46806	30.94146	32.48854
			4,202.20	4,412.31	4,632.92	4,864.57	5,107.80	5,363.19	5,631.35
			50,426.37	52,947.68	55,595.07	58,374.82	61,293.56	64,358.24	67,576.15
Permit Tech II	9/26/23	4/6/25	25.79825	27.08816	28.44257	29.86470	31.35794	32.92583	34.57212
			4,471.70	4,695.28	4,930.05	5,176.55	5,435.38	5,707.14	5,992.50
			53,660.36	56,343.38	59,160.55	62,118.58	65,224.51	68,485.73	71,910.02
Plans Examiner I	5/28/24	4/6/25	31.07869	32.63263	34.26426	35.97747	37.77635	39.66516	41.64842
			5,386.97	5,656.32	5,939.14	6,236.10	6,547.90	6,875.30	7,219.06
			64,643.68	67,875.87	71,269.66	74,833.14	78,574.80	82,503.54	86,628.72
Plans Examiner II	5/28/24	4/6/25	34.26427	35.97749	37.77636	39.66518	41.64844	43.73086	45.91740
			5,939.14	6,236.10	6,547.90	6,875.30	7,219.06	7,580.02	7,959.02
			71,269.68	74,833.17	78,574.83	82,503.57	86,628.75	90,960.18	95,508.19
Public Services Supv	9/26/23	4/6/25	42.82902	44.97047	47.21900	49.57995	52.05894	54.66189	57.39499
			7,423.70	7,794.88	8,184.63	8,593.86	9,023.55	9,474.73	9,948.46
			89,084.37	93,538.59	98,215.51	103,126.29	108,282.60	113,696.73	119,381.57
Purchasing Officer I	9/26/23	4/6/25	24.97777	26.22666	27.53799	28.91489	30.36063	31.87867	33.47260
			4,329.48	4,545.95	4,773.25	5,011.91	5,262.51	5,525.64	5,801.92
			51,953.76	54,551.45	57,279.02	60,142.97	63,150.12	66,307.62	69,623.01
Purchasing Officer II	9/26/23	4/6/25	27.53804	28.91494	30.36069	31.87872	33.47266	35.14629	36.90361
			4,773.26	5,011.92	5,262.52	5,525.65	5,801.93	6,092.02	6,396.63
			57,279.12	60,143.08	63,150.23	66,307.74	69,623.13	73,104.29	76,759.50
Recreation Coordinator	9/26/23	4/6/25	23.58922	24.76868	26.00711	27.30747	28.67284	30.10648	31.61181
			4,088.80	4,293.24	4,507.90	4,733.29	4,969.96	5,218.46	5,479.38
			49,065.57	51,518.85	54,094.79	56,799.53	59,639.51	62,621.48	65,752.56
Recreation Supv	9/26/23	4/6/25	28.56758	29.99596	31.49575	33.07054	34.72407	36.46027	38.28328
			4,951.71	5,199.30	5,459.26	5,732.23	6,018.84	6,319.78	6,635.77
			59,420.56	62,391.59	65,511.17	68,786.73	72,226.06	75,837.36	79,629.23
Sr Account Clerk	9/26/23	4/6/25	24.90744	26.15281	27.46045	28.83347	30.27514	31.78890	33.37835
			4,317.29	4,533.15	4,759.81	4,997.80	5,247.69	5,510.08	5,785.58
			51,807.47	54,397.84	57,117.73	59,973.62	62,972.30	66,120.92	69,426.96
Sr Accountant	9/26/23	4/6/25	37.28127	39.14534	41.10260	43.15773	45.31562	47.58140	49.96047
			6,462.09	6,785.19	7,124.45	7,480.67	7,854.71	8,247.44	8,659.81
			77,545.05	81,422.30	85,493.41	89,768.08	94,256.49	98,969.31	103,917.78



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Sr Admin Analyst	9/26/23	4/6/25	44.90005	47.14506	49.50231	51.97743	54.57630	57.30511	60.17037
			7,782.68	8,171.81	8,580.40	9,009.42	9,459.89	9,932.89	10,429.53
			93,392.11	98,061.72	102,964.81	108,113.05	113,518.70	119,194.63	125,154.36
Sr Application Integrator	4/8/25	4/5/25	42.86396	45.00716	47.25752	49.62039	52.10141	54.70648	57.44181
			7,429.75	7,801.24	8,191.30	8,600.87	9,030.91	9,482.46	9,956.58
			89,157.04	93,614.89	98,295.64	103,210.42	108,370.94	113,789.49	119,478.96
Sr Engineer	9/26/23	4/6/25	52.88431	55.52853	58.30495	61.22020	64.28121	67.49527	70.87004
			9,166.61	9,624.94	10,106.19	10,611.50	11,142.08	11,699.18	12,284.14
			109,999.37	115,499.34	121,274.31	127,338.02	133,704.92	140,390.17	147,409.68
Sr Info Systems Tech	9/26/23	4/6/25	33.67487	35.35861	37.12654	38.98287	40.93201	42.97862	45.12755
			5,836.98	6,128.83	6,435.27	6,757.03	7,094.88	7,449.63	7,822.11
			70,043.73	73,545.92	77,223.21	81,084.37	85,138.59	89,395.52	93,865.30
Sr Office Assistant	9/26/23	4/6/25	24.03187	25.23346	26.49513	27.81989	29.21089	30.67143	32.20500
			4,165.52	4,373.80	4,592.49	4,822.11	5,063.22	5,316.38	5,582.20
			49,986.29	52,485.60	55,109.88	57,865.37	60,758.64	63,796.58	66,986.40
Sr Permit Technician	1/23/24	4/6/25	31.36115	32.92921	34.57567	36.30446	38.11968	40.02566	42.02695
			5,435.93	5,707.73	5,993.12	6,292.77	6,607.41	6,937.78	7,284.67
			65,231.20	68,492.76	71,917.40	75,513.27	79,288.93	83,253.38	87,416.05
Sr Planner	9/26/23	4/6/25	44.53665	46.76348	49.10165	51.55674	54.13457	56.84130	59.68337
			7,719.69	8,105.67	8,510.95	8,936.50	9,383.33	9,852.49	10,345.12
			92,636.23	97,268.04	102,131.44	107,238.01	112,599.91	118,229.91	124,141.40
Sr Sys Security Analyst	1/28/25	1/28/25	41.72359	43.80977	46.00025	48.30027	50.71528	53.25104	55.91360
			7,232.09	7,593.69	7,973.38	8,372.05	8,790.65	9,230.18	9,691.69
			86,785.06	91,124.31	95,680.53	100,464.55	105,487.78	110,762.17	116,300.28
Sr Plans Examiner	5/28/24	4/6/25	36.89889	38.74384	40.68103	42.71508	44.85084	47.09338	49.44805
			6,395.81	6,715.60	7,051.38	7,403.95	7,774.14	8,162.85	8,570.99
			76,749.70	80,587.18	84,616.54	88,847.37	93,289.74	97,954.23	102,851.94
Supv Building Insp	9/26/23	4/6/25	38.97874	40.92768	42.97406	45.12276	47.37890	49.74785	52.23524
			6,756.31	7,094.13	7,448.84	7,821.28	8,212.34	8,622.96	9,054.11
			81,075.78	85,129.57	89,386.05	93,855.35	98,548.12	103,475.52	108,649.30
Sys Security Analyst I	1/28/25	1/28/25	36.07759	37.88147	39.77554	41.76432	43.85254	46.04516	48.34742
			6,253.45	6,566.12	6,894.43	7,239.15	7,601.11	7,981.16	8,380.22
			75,041.39	78,793.46	82,733.13	86,869.79	91,213.28	95,773.94	100,562.64
Sys Security Analyst II	1/28/25	1/28/25	39.73687	41.72372	43.80990	46.00040	48.30042	50.71544	53.25121
			6,887.72	7,232.11	7,593.72	7,973.40	8,372.07	8,790.68	9,230.21
			82,652.70	86,785.33	91,124.60	95,680.83	100,464.87	105,488.11	110,762.52
Utilities Maint Supv	9/26/23	4/6/25	42.82902	44.97047	47.21900	49.57995	52.05894	54.66189	57.39499
			7,423.70	7,794.88	8,184.63	8,593.86	9,023.55	9,474.73	9,948.46
			89,084.37	93,538.59	98,215.51	103,126.29	108,282.60	113,696.73	119,381.57