



City of Lincoln Salary Schedule

Employee Group: Classified, Local 39

MOU Dates: 7/2024-6/2028

Last Revision: 7/8/2025

Resolution: 2025-102

Job Classification	Adopted	Effective**	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Airport Maint Worker I	9/24/24	7/13/25	22.35759	23.47547	24.64924	25.88170	27.17579	28.53458	29.96130
			3,875.32	4,069.08	4,272.53	4,486.16	4,710.47	4,945.99	5,193.29
			46,503.78	48,828.97	51,270.42	53,833.94	56,525.64	59,351.92	62,319.51
Airport Maint Worker II	9/24/24	7/13/25	24.62605	25.85735	27.15022	28.50773	29.93312	31.42977	33.00126
			4,268.52	4,481.94	4,706.04	4,941.34	5,188.41	5,447.83	5,720.22
			51,222.18	53,783.29	56,472.46	59,296.08	62,260.88	65,373.93	68,642.62
Equip Mechanic I	9/24/24	7/13/25	28.47214	29.89575	31.39054	32.96006	34.60807	36.33847	38.15539
			4,935.17	5,181.93	5,441.03	5,713.08	5,998.73	6,298.67	6,613.60
			59,222.05	62,183.16	65,292.31	68,556.93	71,984.78	75,584.01	79,363.22
Equip Mechanic II	9/24/24	7/13/25	31.36734	32.93570	34.58249	36.31161	38.12719	40.03355	42.03523
			5,437.01	5,708.86	5,994.30	6,294.01	6,608.71	6,939.15	7,286.11
			65,244.06	68,506.26	71,931.58	75,528.16	79,304.56	83,269.79	87,433.28
Maint Worker I	9/24/24	7/13/25	22.69295	23.82760	25.01898	26.26993	27.58342	28.96259	30.41072
			3,933.44	4,130.12	4,336.62	4,553.45	4,781.13	5,020.18	5,271.19
			47,201.34	49,561.40	52,039.47	54,641.45	57,373.52	60,242.20	63,254.31
Maint Worker II	9/24/24	7/13/25	25.01381	26.26450	27.57773	28.95661	30.40445	31.92467	33.52090
			4,335.73	4,552.51	4,780.14	5,019.15	5,270.10	5,533.61	5,810.29
			52,028.73	54,630.17	57,361.67	60,229.76	63,241.25	66,403.31	69,723.47
Mechanic Helper	9/24/24	7/13/25	20.80195	21.84205	22.93415	24.08086	25.28490	26.54914	27.87660
			3,605.67	3,785.95	3,975.25	4,174.01	4,382.72	4,601.85	4,831.94
			43,268.05	45,431.45	47,703.03	50,088.18	52,592.59	55,222.22	57,983.33
Meter Reader	9/24/24	7/13/25	22.35759	23.47547	24.64924	25.88170	27.17579	28.53458	29.96130
			3,875.32	4,069.08	4,272.53	4,486.16	4,710.47	4,945.99	5,193.29
			46,503.78	48,828.97	51,270.42	53,833.94	56,525.64	59,351.92	62,319.51
Refuse Truck Driver II	9/24/24	7/13/25	25.01381	26.26450	27.57773	28.95661	30.40445	31.92467	33.52090
			4,335.73	4,552.51	4,780.14	5,019.15	5,270.10	5,533.61	5,810.29
			52,028.73	54,630.17	57,361.67	60,229.76	63,241.25	66,403.31	69,723.47
Sr Airport Maint Worker	9/24/24	7/13/25	31.53904	33.11599	34.77179	36.51038	38.33590	40.25269	42.26533
			5,466.77	5,740.11	6,027.11	6,328.47	6,644.89	6,977.13	7,325.99
			65,601.20	68,881.26	72,325.32	75,941.59	79,738.67	83,725.60	87,911.88
Sr Equip Mechanic	9/24/24	7/13/25	34.55933	36.28730	38.10166	40.00675	42.00709	44.10744	46.31281
			5,990.28	6,289.80	6,604.29	6,934.50	7,281.23	7,645.29	8,027.55
			71,883.41	75,477.58	79,251.46	83,214.04	87,374.74	91,743.47	96,330.65
Sr Equip Mechanic GFE	9/24/24	7/13/25	39.97118	41.96974	44.06822	46.27164	48.58522	51.01448	53.56520
			6,928.34	7,274.75	7,638.49	8,020.42	8,421.44	8,842.51	9,284.63
			83,140.05	87,297.05	91,661.91	96,245.00	101,057.25	106,110.11	111,415.62
Sr Maint Worker	9/24/24	7/13/25	28.47214	29.89575	31.39054	32.96006	34.60807	36.33847	38.15539
			4,935.17	5,181.93	5,441.03	5,713.08	5,998.73	6,298.67	6,613.60
			59,222.05	62,183.16	65,292.31	68,556.93	71,984.78	75,584.01	79,363.22
Sr Refuse Truck Driver	9/24/24	7/13/25	28.89922	30.34418	31.86139	33.45446	35.12719	36.88355	38.72772
			5,009.20	5,259.66	5,522.64	5,798.77	6,088.71	6,393.15	6,712.81
			60,110.38	63,115.90	66,271.70	69,585.28	73,064.55	76,717.78	80,553.66
Sr Transit Driver	9/24/24	7/13/25	24.62605	25.85735	27.15022	28.50773	29.93312	31.42977	33.00126
			4,268.52	4,481.94	4,706.04	4,941.34	5,188.41	5,447.83	5,720.22
			51,222.18	53,783.29	56,472.46	59,296.08	62,260.88	65,373.93	68,642.62



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Job Classification	Adopted	Effective**	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Sr WW Collections System Tech	7/8/25	7/13/25	32.92446	34.57068	36.29921	38.11417	40.01988	42.02088	44.12192
			5,706.91	5,992.25	6,291.86	6,606.46	6,936.78	7,283.62	7,647.80
			68,482.87	71,907.01	75,502.37	79,277.48	83,241.36	87,403.43	91,773.60
Sr Water Tech	9/24/24	7/13/25	32.92446	34.57068	36.29921	38.11417	40.01988	42.02088	44.12192
			5,706.91	5,992.25	6,291.86	6,606.46	6,936.78	7,283.62	7,647.80
			68,482.87	71,907.01	75,502.36	79,277.48	83,241.35	87,403.42	91,773.59
Transit Operator	9/24/24	7/13/25	23.47785	24.65174	25.88433	27.17855	28.53747	29.96435	31.46257
			4,069.49	4,272.97	4,486.62	4,710.95	4,946.50	5,193.82	5,453.51
			48,833.93	51,275.63	53,839.41	56,531.38	59,357.95	62,325.84	65,442.14
WW Mech Maint Tech I	9/24/24	7/13/25	27.12710	28.48345	29.90762	31.40300	32.97315	34.62181	36.35290
			4,702.03	4,937.13	5,183.99	5,443.19	5,715.35	6,001.11	6,301.17
			56,424.36	59,245.58	62,207.86	65,318.25	68,584.16	72,013.37	75,614.04
WW Mech Maint Tech II	9/24/24	7/13/25	29.88444	31.37866	32.94759	34.59497	36.32472	38.14095	40.04800
			5,179.97	5,438.97	5,710.92	5,996.46	6,296.28	6,611.10	6,941.65
			62,159.63	65,267.61	68,530.99	71,957.54	75,555.41	79,333.18	83,299.84
WW Plant Operator I	9/24/24	7/13/25	25.84609	27.13839	28.49531	29.92008	31.41608	32.98689	34.63623
			4,479.99	4,703.99	4,939.19	5,186.15	5,445.45	5,717.73	6,003.61
			53,759.87	56,447.86	59,270.25	62,233.77	65,345.45	68,612.73	72,043.36
WW Plant Operator II	9/24/24	7/13/25	28.47214	29.89575	31.39054	32.96006	34.60807	36.33847	38.15539
			4,935.17	5,181.93	5,441.03	5,713.08	5,998.73	6,298.67	6,613.60
			59,222.05	62,183.16	65,292.31	68,556.93	71,984.78	75,584.01	79,363.22
WW Collections System Tech I*	9/24/24	7/13/25	27.12710	28.48345	29.90762	31.40300	32.97315	34.62181	36.35290
			4,702.03	4,937.13	5,183.99	5,443.19	5,715.35	6,001.11	6,301.17
			56,424.36	59,245.58	62,207.86	65,318.25	68,584.16	72,013.37	75,614.04
WW Collections System Tech II*	9/24/24	7/13/25	30.33270	31.84934	33.44180	35.11389	36.86959	38.71307	40.64872
			5,257.67	5,520.55	5,796.58	6,086.41	6,390.73	6,710.27	7,045.78
			63,092.02	66,246.62	69,558.95	73,036.90	76,688.74	80,523.18	84,549.34
WW Ttmt Plan Lab Anlyst	9/24/24	7/13/25	31.36734	32.93570	34.58249	36.31161	38.12719	40.03355	42.03523
			5,437.01	5,708.86	5,994.30	6,294.01	6,608.71	6,939.15	7,286.11
			65,244.06	68,506.26	71,931.58	75,528.16	79,304.56	83,269.79	87,433.28
Water Tech I	9/24/24	7/13/25	27.12710	28.48345	29.90762	31.40300	32.97315	34.62181	36.35290
			4,702.03	4,937.13	5,183.99	5,443.19	5,715.35	6,001.11	6,301.17
			56,424.36	59,245.58	62,207.86	65,318.25	68,584.16	72,013.37	75,614.04
Water Tech II	9/24/24	7/13/25	29.88444	31.37866	32.94759	34.59497	36.32472	38.14095	40.04800
			5,179.97	5,438.97	5,710.92	5,996.46	6,296.28	6,611.10	6,941.65
			62,159.63	65,267.61	68,530.99	71,957.54	75,555.41	79,333.18	83,299.84
Water Efficiency Specialist I	9/24/24	7/13/25	27.12710	28.48345	29.90762	31.40300	32.97315	34.62181	36.35290
			4,702.03	4,937.13	5,183.99	5,443.19	5,715.35	6,001.11	6,301.17
			56,424.36	59,245.58	62,207.86	65,318.25	68,584.16	72,013.37	75,614.04
Water Efficiency Specialist II	9/24/24	7/13/25	29.88444	31.37866	32.94759	34.59497	36.32472	38.14095	40.04800
			5,179.97	5,438.97	5,710.92	5,996.46	6,296.28	6,611.10	6,941.65
			62,159.63	65,267.61	68,530.99	71,957.54	75,555.41	79,333.18	83,299.84

*Class title changed from Wastewater Systems Tech I/II

**Salaries effective the first full pay period following the 7/1/25