



# City of Lincoln Salary Schedule

Employee Group: Mid-Management/Confidential

MOU Dates: 4/23 - 3/27

Resolution 2024-187

Last Revision: 12/10/2024

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accounting Manager	1/9/24	4/1/26	55.80251	58.59264	61.52227	64.59838	67.82830	71.21972	74.78070
			9,672.44	10,156.06	10,663.86	11,197.05	11,756.91	12,344.75	12,961.99
			116,069.22	121,872.69	127,966.32	134,364.64	141,082.87	148,137.01	155,543.86
Admin Analyst I/PIO	1/9/24	4/1/26	34.76478	36.50302	38.32817	40.24458	42.25681	44.36965	46.58813
			6,025.90	6,327.19	6,643.55	6,975.73	7,324.51	7,690.74	8,075.28
			72,310.74	75,926.28	79,722.59	83,708.72	87,894.16	92,288.87	96,903.31
Admin Analyst II/PIO	1/9/24	4/1/26	38.62748	40.55885	42.58679	44.71613	46.95194	49.29954	51.76451
			6,695.43	7,030.20	7,381.71	7,750.80	8,138.34	8,545.25	8,972.52
			80,345.15	84,362.41	88,580.53	93,009.55	97,660.03	102,543.03	107,670.19
Airport Manager	1/9/24	4/1/26	54.97068	57.71922	60.60518	63.63544	66.81721	70.15807	73.68039
			9,528.25	10,004.66	10,504.90	11,030.14	11,581.65	12,160.73	12,771.27
			114,339.02	120,055.97	126,058.77	132,361.71	138,979.79	145,928.78	153,255.22
Budget Manager	1/9/24	4/1/26	54.93318	57.67984	60.56383	63.59202	66.77162	70.11020	73.61571
			9,521.75	9,997.84	10,497.73	11,022.62	11,573.75	12,152.44	12,760.06
			114,261.01	119,974.06	125,972.76	132,271.40	138,884.97	145,829.22	153,120.68
Building Official	1/9/24	4/1/26	58.01931	60.92028	63.96629	67.16460	70.52283	74.04898	77.75142
			10,056.68	10,559.51	11,087.49	11,641.86	12,223.96	12,835.16	13,476.91
			120,680.17	126,714.17	133,049.88	139,702.38	146,687.50	154,021.87	161,722.96
Confidential Secretary	1/9/24	4/1/26	25.24036	26.50238	27.82750	29.21887	30.67982	32.21381	33.82450
			4,375.00	4,593.75	4,823.43	5,064.60	5,317.84	5,583.73	5,862.91
			52,499.95	55,124.95	57,881.20	60,775.26	63,814.02	67,004.72	70,354.96
Construction Manager	1/9/24	4/1/26	52.47291	55.09656	57.85139	60.74396	63.78115	66.97021	70.31872
			9,095.30	9,550.07	10,027.57	10,528.95	11,055.40	11,608.17	12,188.58
			109,143.66	114,600.84	120,330.88	126,347.43	132,664.80	139,298.04	146,262.94
Deputy City Clerk	1/9/24	4/1/26	36.19204	38.00164	39.90172	41.89681	43.99165	46.19123	48.50079
			6,273.29	6,586.95	6,916.30	7,262.11	7,625.22	8,006.48	8,406.80
			75,279.44	79,043.41	82,995.58	87,145.36	91,502.62	96,077.76	100,881.64
Economic Dev Manager	1/9/24	4/1/26	53.98172	56.68080	59.51484	62.49059	65.61512	68.89587	72.34066
			9,356.83	9,824.67	10,315.91	10,831.70	11,373.29	11,941.95	12,539.05
			112,281.97	117,896.07	123,790.87	129,980.42	136,479.44	143,303.41	150,468.58
Economic Dev Spec	1/9/24	4/1/26	43.16961	45.32810	47.59450	49.97423	52.47294	55.09658	57.85141
			7,482.73	7,856.87	8,249.71	8,662.20	9,095.31	9,550.07	10,027.58
			89,792.80	94,282.44	98,996.56	103,946.39	109,143.71	114,600.89	120,330.94
Engineering Manager	9/10/24	4/1/26	63.88127	67.07533	70.42909	73.95055	77.64808	81.53048	85.60700
			11,072.75	11,626.39	12,207.71	12,818.10	13,459.00	14,131.95	14,838.55
			132,873.03	139,516.68	146,492.52	153,817.14	161,508.00	169,583.40	178,062.57
Enviro Services Manager	1/9/24	4/1/26	60.17881	63.18775	66.34713	69.66449	73.14772	76.80510	80.64536
			10,430.99	10,952.54	11,500.17	12,075.18	12,678.94	13,312.88	13,978.53
			125,171.92	131,430.51	138,002.04	144,902.14	152,147.25	159,754.61	167,742.34
Executive Assistant	1/9/24	4/1/26	31.67738	33.26125	34.92431	36.67052	38.50405	40.42925	42.45071
			5,490.75	5,765.28	6,053.55	6,356.22	6,674.04	7,007.74	7,358.12
			65,888.94	69,183.39	72,642.56	76,274.69	80,088.42	84,092.84	88,297.49



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Financial Analyst I	1/9/24	4/1/26	48,060.50	50,463.52	52,986.70	55,636.03	58,417.83	61,338.72	64,405.66
			8,330.49	8,747.01	9,184.36	9,643.58	10,125.76	10,632.05	11,163.65
			99,965.83	104,964.12	110,212.33	115,722.94	121,509.09	127,584.55	133,963.77
Financial Analyst II	12/10/24	4/1/26	52,986.69	55,636.02	58,417.82	61,338.72	64,405.65	67,625.93	71,007.23
			9,184.36	9,643.58	10,125.76	10,632.04	11,163.65	11,721.83	12,307.92
			110,212.31	115,722.93	121,509.07	127,584.53	133,963.76	140,661.94	147,695.04
HR Analyst I	1/9/24	4/1/26	35,990.47	37,789.99	39,679.49	41,663.47	43,746.64	45,933.97	48,230.67
			6,238.35	6,550.27	6,877.78	7,221.67	7,582.75	7,961.89	8,359.98
			74,860.18	78,603.19	82,533.35	86,660.02	90,993.02	95,542.67	100,319.80
HR Analyst II	1/9/24	4/1/26	39,653.64	41,636.32	43,718.13	45,904.04	48,199.24	50,609.21	53,139.67
			6,873.30	7,216.96	7,577.81	7,956.70	8,354.54	8,772.26	9,210.88
			82,479.56	86,603.54	90,933.72	95,480.41	100,254.43	105,267.15	110,530.50
HR Tech I	1/9/24	4/1/26	24,038.44	25,240.36	26,502.38	27,827.50	29,218.88	30,679.82	32,213.81
			4,166.66	4,375.00	4,593.75	4,823.43	5,064.61	5,317.84	5,583.73
			49,999.96	52,499.96	55,124.95	57,881.20	60,775.26	63,814.02	67,004.72
HR Tech II	1/9/24	4/1/26	26,502.36	27,827.48	29,218.86	30,679.80	32,213.79	33,824.48	35,515.70
			4,593.74	4,823.43	5,064.60	5,317.83	5,583.72	5,862.91	6,156.06
			55,124.92	57,881.16	60,775.22	63,813.98	67,004.68	70,354.91	73,872.66
Info Systems Manager	1/9/24	4/1/26	58,958.56	61,906.49	65,001.82	68,251.91	71,664.50	75,247.73	79,010.11
			10,219.48	10,730.46	11,266.98	11,830.33	12,421.85	13,042.94	13,695.09
			122,633.81	128,765.50	135,203.78	141,963.97	149,062.17	156,515.28	164,341.04
Maint Services Manager	1/9/24	4/1/26	60,178.81	63,187.75	66,347.13	69,664.49	73,147.72	76,805.10	80,645.36
			10,430.99	10,952.54	11,500.17	12,075.18	12,678.94	13,312.88	13,978.53
			125,171.92	131,430.51	138,002.04	144,902.14	152,147.25	159,754.61	167,742.34
Payroll Tech	1/9/24	4/1/26	32,775.68	34,414.47	36,135.19	37,941.95	39,839.05	41,831.00	43,922.55
			5,681.12	5,965.17	6,263.43	6,576.60	6,905.43	7,250.71	7,613.24
			68,173.42	71,582.09	75,161.19	78,919.25	82,865.21	87,008.47	91,358.90
Planning Manager	1/9/24	4/1/26	58,383.73	61,302.92	64,368.06	67,586.47	70,965.79	74,514.08	78,239.78
			10,119.85	10,625.84	11,157.13	11,714.99	12,300.74	12,915.77	13,561.56
			121,438.16	127,510.07	133,885.57	140,579.85	147,608.84	154,989.28	162,738.75
Principal Accountant	1/9/24	4/1/26	50,749.77	53,287.25	55,951.62	58,749.20	61,686.66	64,770.99	68,009.54
			8,796.63	9,236.46	9,698.28	10,183.19	10,692.35	11,226.97	11,788.32
			105,559.51	110,837.49	116,379.36	122,198.33	128,308.25	134,723.66	141,459.84
Purchasing Manager	1/9/24	4/1/26	39,156.07	41,113.87	43,169.57	45,328.04	47,594.45	49,974.17	52,472.88
			6,787.05	7,126.40	7,482.72	7,856.86	8,249.70	8,662.19	9,095.30
			81,444.62	85,516.85	89,792.70	94,282.33	98,996.45	103,946.27	109,143.58
Records Coordinator	1/9/24	4/1/26	25,240.36	26,502.38	27,827.50	29,218.87	30,679.82	32,213.81	33,824.50
			4,375.00	4,593.75	4,823.43	5,064.60	5,317.84	5,583.73	5,862.91
			52,499.95	55,124.95	57,881.20	60,775.26	63,814.02	67,004.72	70,354.96
Recreation Manager	1/9/24	4/1/26	41,642.25	43,724.36	45,910.58	48,206.10	50,616.41	53,147.23	55,804.59
			7,217.99	7,578.89	7,957.83	8,355.72	8,773.51	9,212.19	9,672.80
			86,615.87	90,946.66	95,494.00	100,268.70	105,282.13	110,546.24	116,073.55



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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Sr HR Analyst	1/9/24	4/1/26	50.46352	52.98670	55.63603	58.41783	61.33872	64.40566	67.62594
			8,747.01	9,184.36	9,643.58	10,125.76	10,632.05	11,163.65	11,721.83
			104,964.12	110,212.33	115,722.94	121,509.09	127,584.55	133,963.77	140,661.96
Sr HR Tech	1/9/24	4/1/26	29.21890	30.67985	32.21384	33.82453	35.51576	37.29155	39.15612
			5,064.61	5,317.84	5,583.73	5,862.92	6,156.06	6,463.87	6,787.06
			60,775.32	63,814.08	67,004.79	70,355.03	73,872.78	77,566.42	81,444.74
Sr Payroll Tech	1/9/24	4/1/26	35.54195	37.31905	39.18500	41.14425	43.20146	45.36153	47.62961
			6,160.60	6,468.63	6,792.07	7,131.67	7,488.25	7,862.67	8,255.80
			73,927.25	77,623.62	81,504.80	85,580.04	89,859.04	94,351.99	99,069.59