



City of Lincoln Salary Schedule

Employee Group: Classified, Local 39

MOU Dates: 07/2024-06/2028

Last Revision: 9/24/2024

Resolution: 2024-203

Job Classification	Adopted	Effective**	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Airport Maint Worker I	9/24/24	7/12/26	23.02831	24.17973	25.38872	26.65815	27.99106	29.39061	30.86014
			3,991.57	4,191.15	4,400.71	4,620.75	4,851.78	5,094.37	5,349.09
			47,898.89	50,293.84	52,808.53	55,448.96	58,221.40	61,132.47	64,189.10
Airport Maint Worker II	9/24/24	7/12/26	25.36483	26.63307	27.96473	29.36296	30.83111	32.37267	33.99130
			4,396.57	4,616.40	4,847.22	5,089.58	5,344.06	5,611.26	5,891.83
			52,758.85	55,396.79	58,166.63	61,074.96	64,128.71	67,335.15	70,701.90
Equip Mechanic I	9/24/24	7/12/26	29.32631	30.79262	32.33225	33.94886	35.64631	37.42862	39.30005
			5,083.23	5,337.39	5,604.26	5,884.47	6,178.69	6,487.63	6,812.01
			60,998.71	64,048.65	67,251.08	70,613.64	74,144.32	77,851.54	81,744.11
Equip Mechanic II	9/24/24	7/12/26	32.30836	33.92378	35.61996	37.40096	39.27101	41.23456	43.29629
			5,600.12	5,880.12	6,174.13	6,482.83	6,806.98	7,147.32	7,504.69
			67,201.38	70,561.45	74,089.53	77,794.00	81,683.70	85,767.89	90,056.28
Maint Worker I	9/24/24	7/12/26	23.72435	24.91056	26.15609	27.46389	28.83709	30.27894	31.79289
			4,112.22	4,317.83	4,533.72	4,760.41	4,998.43	5,248.35	5,510.77
			49,346.64	51,813.97	54,404.67	57,124.90	59,981.15	62,980.20	66,129.21
Maint Worker II	9/24/24	7/12/26	26.15069	27.45822	28.83114	30.27269	31.78633	33.37564	35.04443
			4,532.79	4,759.43	4,997.40	5,247.27	5,509.63	5,785.11	6,074.37
			54,393.44	57,113.11	59,968.76	62,967.20	66,115.56	69,421.34	72,892.41
Mechanic Helper	9/24/24	7/12/26	21.42601	22.49731	23.62217	24.80328	26.04344	27.34562	28.71290
			3,713.84	3,899.53	4,094.51	4,299.24	4,514.20	4,739.91	4,976.90
			44,566.09	46,794.40	49,134.12	51,590.82	54,170.36	56,878.88	59,722.83
Meter Reader	9/24/24	7/12/26	23.02831	24.17973	25.38872	26.65815	27.99106	29.39061	30.86014
			3,991.57	4,191.15	4,400.71	4,620.75	4,851.78	5,094.37	5,349.09
			47,898.89	50,293.84	52,808.53	55,448.96	58,221.40	61,132.47	64,189.10
Refuse Truck Driver II	9/24/24	7/12/26	26.15069	27.45822	28.83114	30.27269	31.78633	33.37564	35.04443
			4,532.79	4,759.43	4,997.40	5,247.27	5,509.63	5,785.11	6,074.37
			54,393.44	57,113.11	59,968.76	62,967.20	66,115.56	69,421.34	72,892.41
Sr Airport Maint Worker	9/24/24	7/12/26	32.48521	34.10947	35.81494	37.60569	39.48598	41.46028	43.53329
			5,630.77	5,912.31	6,207.92	6,518.32	6,844.24	7,186.45	7,545.77
			67,569.24	70,947.70	74,495.08	78,219.84	82,130.83	86,237.37	90,549.24
Sr Equip Mechanic	9/24/24	7/12/26	35.59611	37.37592	39.24471	41.20695	43.26730	45.43066	47.70220
			6,169.99	6,478.49	6,802.42	7,142.54	7,499.67	7,874.65	8,268.38
			74,039.92	77,741.91	81,629.01	85,710.46	89,995.98	94,495.78	99,220.57
Sr Equip Mechanic GFE	9/24/24	7/12/26	41.17031	43.22883	45.39027	47.65978	50.04277	52.54491	55.17216
			7,136.19	7,493.00	7,867.65	8,261.03	8,674.08	9,107.78	9,563.17
			85,634.25	89,915.96	94,411.76	99,132.35	104,088.97	109,293.42	114,758.09
Sr Maint Worker	9/24/24	7/12/26	29.32631	30.79262	32.33225	33.94886	35.64631	37.42862	39.30005
			5,083.23	5,337.39	5,604.26	5,884.47	6,178.69	6,487.63	6,812.01
			60,998.71	64,048.65	67,251.08	70,613.64	74,144.32	77,851.54	81,744.11
Sr Refuse Truck Driver	9/24/24	7/12/26	30.21269	31.72333	33.30949	34.97497	36.72372	38.55990	40.48790
			5,236.87	5,498.71	5,773.65	6,062.33	6,365.44	6,683.72	7,017.90
			62,842.40	65,984.52	69,283.75	72,747.93	76,385.33	80,204.60	84,214.83
Sr Transit Driver	9/24/24	7/12/26	25.36483	26.63307	27.96473	29.36296	30.83111	32.37267	33.99130
			4,396.57	4,616.40	4,847.22	5,089.58	5,344.06	5,611.26	5,891.83
			52,758.85	55,396.79	58,166.63	61,074.96	64,128.71	67,335.15	70,701.90
Sr WW Collections System Tech	7/8/25	7/12/26	33.91220	35.60781	37.38820	39.25761	41.22049	43.28151	45.44559
			5,878.11	6,172.02	6,480.62	6,804.65	7,144.88	7,502.13	7,877.24
			70,537.37	74,064.24	77,767.45	81,655.83	85,738.62	90,025.55	94,526.83
Sr Water Tech	9/24/24	7/12/26	33.91219	35.60780	37.38819	39.25760	41.22048	43.28150	45.44558
			5,878.11	6,172.02	6,480.62	6,804.65	7,144.88	7,502.13	7,877.23
			70,537.35	74,064.22	77,767.43	81,655.80	85,738.59	90,025.52	94,526.80



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Job Classification	Adopted	Effective**	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Transit Operator	9/24/24	7/12/26	24.18219	25.39130	26.66086	27.99390	29.39360	30.86328	32.40644
			4,191.58	4,401.16	4,621.22	4,852.28	5,094.89	5,349.63	5,617.12
			50,298.95	52,813.89	55,454.59	58,227.32	61,138.68	64,195.62	67,405.40
WW Mech Maint Tech I	9/24/24	7/12/26	27.94091	29.33795	30.80485	32.34509	33.96235	35.66047	37.44349
			4,843.09	5,085.25	5,339.51	5,606.48	5,886.81	6,181.15	6,490.20
			58,117.09	61,022.94	64,074.09	67,277.80	70,641.69	74,173.77	77,882.46
WW Mech Maint Tech II	9/24/24	7/12/26	30.78097	32.32002	33.93602	35.63282	37.41446	39.28518	41.24944
			5,335.37	5,602.14	5,882.24	6,176.36	6,485.17	6,809.43	7,149.90
			64,024.41	67,225.64	70,586.92	74,116.26	77,822.08	81,713.18	85,798.84
WW Plant Operator I	9/24/24	7/12/26	26.62147	27.95255	29.35017	30.81768	32.35857	33.97649	35.67532
			4,614.39	4,845.11	5,087.36	5,341.73	5,608.82	5,889.26	6,183.72
			55,372.66	58,141.30	61,048.36	64,100.78	67,305.82	70,671.11	74,204.66
WW Plant Operator II	9/24/24	7/12/26	29.32631	30.79262	32.33225	33.94886	35.64631	37.42862	39.30005
			5,083.23	5,337.39	5,604.26	5,884.47	6,178.69	6,487.63	6,812.01
			60,998.71	64,048.65	67,251.08	70,613.64	74,144.32	77,851.54	81,744.11
WW Collections System Tech I*	9/24/24	7/12/26	27.94091	29.33795	30.80485	32.34509	33.96235	35.66047	37.44349
			4,843.09	5,085.25	5,339.51	5,606.48	5,886.81	6,181.15	6,490.20
			58,117.09	61,022.94	64,074.09	67,277.80	70,641.69	74,173.77	77,882.46
WW Collections System Tech II*	9/24/24	7/12/26	31.71132	33.29689	34.96173	36.70982	38.54531	40.47258	42.49621
			5,496.63	5,771.46	6,060.03	6,363.04	6,681.19	7,015.25	7,366.01
			65,959.55	69,257.53	72,720.41	76,356.43	80,174.25	84,182.96	88,392.11
WW Ttmt Plan Lab Anlyst	9/24/24	7/12/26	32.30836	33.92378	35.61996	37.40096	39.27101	41.23456	43.29629
			5,600.12	5,880.12	6,174.13	6,482.83	6,806.98	7,147.32	7,504.69
			67,201.38	70,561.45	74,089.53	77,794.00	81,683.70	85,767.89	90,056.28
Water Tech I	9/24/24	7/12/26	27.94091	29.33795	30.80485	32.34509	33.96235	35.66047	37.44349
			4,843.09	5,085.25	5,339.51	5,606.48	5,886.81	6,181.15	6,490.20
			58,117.09	61,022.94	64,074.09	67,277.80	70,641.69	74,173.77	77,882.46
Water Tech II	9/24/24	7/12/26	30.78097	32.32002	33.93602	35.63282	37.41446	39.28518	41.24944
			5,335.37	5,602.14	5,882.24	6,176.36	6,485.17	6,809.43	7,149.90
			64,024.41	67,225.64	70,586.92	74,116.26	77,822.08	81,713.18	85,798.84
Water Efficiency Specialist I	9/24/24	7/12/26	27.94091	29.33795	30.80485	32.34509	33.96235	35.66047	37.44349
			4,843.09	5,085.25	5,339.51	5,606.48	5,886.81	6,181.15	6,490.20
			58,117.09	61,022.94	64,074.09	67,277.80	70,641.69	74,173.77	77,882.46
Water Efficiency Specialist II	9/24/24	7/12/26	30.78097	32.32002	33.93602	35.63282	37.41446	39.28518	41.24944
			5,335.37	5,602.14	5,882.24	6,176.36	6,485.17	6,809.43	7,149.90
			64,024.41	67,225.64	70,586.92	74,116.26	77,822.08	81,713.18	85,798.84

*Class title changed from Wastewater Systems Tech I/II

**Salaries go into effect the first full pay period following the 7/1/26