



City of Lincoln Salary Schedule

Employee Group: Lincoln Police Officers Association

MOU Dates: 01/25-12/26
 Resolution: 2025-090
 Last Revision: 3/10/2026
 Resolution: 2026-031

| Job Classification | Adopted | Effective | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-----------------------------|---------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Community Svc Officer | 6/24/25 | 1/1/26 | 25.94461 | 27.24184 | 28.60393 | 30.03413 | 31.53583 | 33.11263 | 34.76826 |
| | | | 4,497.07 | 4,721.92 | 4,958.01 | 5,205.92 | 5,466.21 | 5,739.52 | 6,026.50 |
| | | | 53,964.79 | 56,663.02 | 59,496.18 | 62,470.98 | 65,594.53 | 68,874.26 | 72,317.97 |
| Crime Analyst I | 6/24/25 | 1/1/26 | 32.73461 | 34.37134 | 36.08990 | 37.89440 | 39.78912 | 41.77858 | 43.86750 |
| | | | 5,674.00 | 5,957.70 | 6,255.58 | 6,568.36 | 6,896.78 | 7,241.62 | 7,603.70 |
| | | | 68,087.98 | 71,492.38 | 75,067.00 | 78,820.35 | 82,761.37 | 86,899.44 | 91,244.41 |
| Crime Analyst II | 6/24/25 | 1/1/26 | 36.08990 | 37.89440 | 39.78912 | 41.77857 | 43.86750 | 46.06088 | 48.36392 |
| | | | 6,255.58 | 6,568.36 | 6,896.78 | 7,241.62 | 7,603.70 | 7,983.89 | 8,383.08 |
| | | | 75,067.00 | 78,820.35 | 82,761.37 | 86,899.44 | 91,244.41 | 95,806.63 | 100,596.96 |
| Police Officer 2080 | 6/24/25 | 1/1/26 | 44.80108 | 47.04113 | 49.39319 | 51.86285 | 54.45599 | 57.17879 | 60.03773 |
| | | | 7,765.52 | 8,153.80 | 8,561.49 | 8,989.56 | 9,439.04 | 9,910.99 | 10,406.54 |
| | | | 93,186.24 | 97,845.55 | 102,737.83 | 107,874.72 | 113,268.46 | 118,931.88 | 124,878.48 |
| Police Officer 2184 | 6/24/25 | 1/1/26 | 42.66769 | 44.80108 | 47.04113 | 49.39319 | 51.86285 | 54.45599 | 57.17879 |
| | | | 7,765.52 | 8,153.80 | 8,561.49 | 8,989.56 | 9,439.04 | 9,910.99 | 10,406.54 |
| | | | 93,186.24 | 97,845.55 | 102,737.83 | 107,874.72 | 113,268.46 | 118,931.88 | 124,878.48 |
| Police Officer Trainee | 6/24/25 | 1/1/26 | 31.83928 | 33.43125 | 35.10281 | 36.85795 | 38.70085 | 40.63589 | 42.66769 |
| | | | 5,518.81 | 5,794.75 | 6,084.49 | 6,388.71 | 6,708.15 | 7,043.55 | 7,395.73 |
| | | | 66,225.71 | 69,537.00 | 73,013.85 | 76,664.54 | 80,497.77 | 84,522.65 | 88,748.79 |
| Police Records Clerk I | 6/24/25 | 1/1/26 | 22.29100 | 23.40555 | 24.57583 | 25.80462 | 27.09485 | 28.44959 | 29.87207 |
| | | | 3,863.77 | 4,056.96 | 4,259.81 | 4,472.80 | 4,696.44 | 4,931.26 | 5,177.83 |
| | | | 46,365.28 | 48,683.54 | 51,117.72 | 53,673.60 | 56,357.28 | 59,175.15 | 62,133.91 |
| Police Records Clerk II | 6/24/25 | 1/1/26 | 24.52010 | 25.74610 | 27.03341 | 28.38508 | 29.80433 | 31.29455 | 32.85928 |
| | | | 4,250.15 | 4,462.66 | 4,685.79 | 4,920.08 | 5,166.08 | 5,424.39 | 5,695.61 |
| | | | 51,001.81 | 53,551.90 | 56,229.49 | 59,040.96 | 61,993.01 | 65,092.66 | 68,347.30 |
| Prop & Evidence Tech I | 6/24/25 | 1/1/26 | 23.97250 | 25.17112 | 26.42968 | 27.75116 | 29.13872 | 30.59566 | 32.12544 |
| | | | 4,155.23 | 4,362.99 | 4,581.14 | 4,810.20 | 5,050.71 | 5,303.25 | 5,568.41 |
| | | | 49,862.80 | 52,355.94 | 54,973.74 | 57,722.42 | 60,608.54 | 63,638.97 | 66,820.92 |
| Prop & Evidence Tech II | 6/24/25 | 1/1/26 | 26.36975 | 27.68824 | 29.07265 | 30.52628 | 32.05259 | 33.65522 | 35.33799 |
| | | | 4,570.76 | 4,799.29 | 5,039.26 | 5,291.22 | 5,555.78 | 5,833.57 | 6,125.25 |
| | | | 54,849.08 | 57,591.53 | 60,471.11 | 63,494.66 | 66,669.40 | 70,002.87 | 73,503.01 |
| Senior Prop & Evidence Tech | 3/10/26 | 3/10/26 | 31.46175 | 33.03484 | 34.68658 | 36.42091 | 38.24195 | 40.15405 | 42.16175 |
| | | | 5,453.37 | 5,726.04 | 6,012.34 | 6,312.96 | 6,628.60 | 6,960.04 | 7,308.04 |
| | | | 65,440.44 | 68,712.46 | 72,148.08 | 75,755.48 | 79,543.26 | 83,520.42 | 87,696.44 |
| PS Dispatcher I | 6/24/25 | 1/1/26 | 29.83975 | 31.33174 | 32.89832 | 34.54324 | 36.27040 | 38.08392 | 39.98812 |
| | | | 5,430.83 | 5,702.38 | 5,987.49 | 6,286.87 | 6,601.21 | 6,931.27 | 7,277.84 |
| | | | 65,170.01 | 68,428.51 | 71,849.94 | 75,442.43 | 79,214.55 | 83,175.28 | 87,334.05 |
| PS Dispatcher II | 6/24/25 | 1/1/26 | 32.93240 | 34.57902 | 36.30797 | 38.12336 | 40.02953 | 42.03101 | 44.13256 |
| | | | 5,993.70 | 6,293.38 | 6,608.05 | 6,938.45 | 7,285.37 | 7,649.64 | 8,032.13 |
| | | | 71,924.35 | 75,520.57 | 79,296.60 | 83,261.43 | 87,424.50 | 91,795.72 | 96,385.51 |
| Sr PS Dispatcher | 6/24/25 | 1/1/26 | 39.29032 | 41.25484 | 43.31758 | 45.48346 | 47.75763 | 50.14551 | 52.65279 |
| | | | 7,150.84 | 7,508.38 | 7,883.80 | 8,277.99 | 8,691.89 | 9,126.48 | 9,582.81 |
| | | | 85,810.06 | 90,100.57 | 94,605.59 | 99,335.87 | 104,302.67 | 109,517.80 | 114,993.69 |
| PS Dispatch Supv | 6/24/25 | 1/1/26 | 41.25484 | 43.31758 | 45.48346 | 47.75763 | 50.14551 | 52.65279 | 55.28543 |
| | | | 7,508.38 | 7,883.80 | 8,277.99 | 8,691.89 | 9,126.48 | 9,582.81 | 10,061.95 |
| | | | 90,100.56 | 94,605.59 | 99,335.87 | 104,302.66 | 109,517.80 | 114,993.69 | 120,743.37 |