



City of Lincoln Salary Schedule

Unrepresented, Elected Officials and Commissions

Adoption Date: 8/12/2025
Resolution: 2025-123

Bargaining Unit: Unrepresented
Effective Date: 8/12/2025

Job Classification	Adopted	Effective	Min Range	Max Range
Assistant City Attorney	10/22/24	10/22/24	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Assistant City Manager	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Chief Innov & Tech Ofcr	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
City Attorney	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
City Clerk	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
City Engineer	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
City Manager	8/12/25	8/12/25	48,061.26 8,330.62 99,967.43	135,187.50 23,432.50 281,190.00
Community Dev Director	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Deputy Fire Chief	7/11/23	7/11/23	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Economic Development & Communications Specialist	9/5/23	9/5/23	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Finance Director	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Finance Manager	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Fire Chief	7/22/25	7/22/25	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00



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Fire Marshal	7/22/25	7/22/25	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00
HR Director	12/14/21	12/14/21	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00
Junior Deputy City Attorney	10/22/24	10/22/24	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00
Library Svcs Director	12/14/21	12/14/21	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00
Police Captain	7/11/23	7/11/23	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00
Public Safety Chief	12/14/21	12/14/21	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00
Public Works Director	12/14/21	12/14/21	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00
PW Director/City Eng	12/14/21	12/14/21	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00
Senior Deputy City Attorney	10/22/24	10/22/24	48,061.26	132,211.54
			8,330.62	22,916.67
			99,967.43	275,000.00



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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Chief of Police	12/14/21	12/14/21	59.19050	62.15000	65.25750	68.52038	71.94638	75.54375	79.32100
			10,259.69	10,772.67	11,311.30	11,876.87	12,470.71	13,094.25	13,748.97
			123,116.24	129,272.00	135,735.60	142,522.38	149,648.46	157,131.00	164,987.68
HR Manager	12/14/21	12/14/21	43.77800	45.96688	48.26525	50.67850	53.21250	55.87313	58.66675
			7,588.19	7,967.59	8,365.98	8,784.27	9,223.50	9,684.68	10,168.90
			91,058.24	95,611.10	100,391.72	105,411.28	110,682.00	116,216.10	122,026.84
Library Manager	12/14/21	12/14/21	31.44000	33.01200	34.66263	36.39575	38.21550	40.12625	42.13263
			5,449.60	5,722.08	6,008.19	6,308.60	6,624.02	6,955.22	7,302.99
			65,395.20	68,664.96	72,098.26	75,703.16	79,488.24	83,462.60	87,635.86

Elected Officials and Commissions	Monthly Stipend
Councilmember	655.00
Mayor	705.00
City Treasurer	655.00
Planning Commission	100.00