

City of Lincoln Salary Schedule

Unrepresented, Elected Officials and Commissions

Adoption Date: 8/12/2025 Resolution: 2025-123

Bargaining Unit: Unrepresented Effective Date: 8/12/2025

Timebase: Hourly/Monthly/Annual

Job Classification	Adopted	Effective	Min Range	Max Range
Assistant City Attorney	10/22/24	10/22/24	48.06126	132.21154
			8,330.62	22,916.67
			99,967.43	275,000.00
Assistant City Manager	12/14/21	12/14/21	48.06126	132.21154
, ,	, ,	• •	8,330.62	22,916.67
			99,967.43	275,000.00
Chief Innov & Tech Ofcr	12/14/21	12/14/21	48.06126	132.21154
	12/11/21		8,330.62	22,916.67
			99,967.43	275,000.00
City Attorney	12/14/21	12/14/24	49.00120	122 21154
City Attorney	12/14/21	12/14/21	48.06126 8,330.62	132.21154
			99,967.43	22,916.67
			99,907.43	275,000.00
City Clerk	12/14/21	12/14/21	48.06126	132.21154
			8,330.62	22,916.67
			99,967.43	275,000.00
City Engineer	12/14/21	12/14/21	48.06126	132.21154
o.c,gcc.	12/14/21	12/17/21	8,330.62	22,916.67
			99,967.43	275,000.00
City Manager	8/12/25	8/12/25	48.06126	135.18750
			8,330.62	23,432.50
			99,967.43	281,190.00
Community Dev Director	12/14/21	12/14/21	48.06126	132.21154
			8,330.62	22,916.67
			99,967.43	275,000.00
Deputy Fire Chief	7/11/23	7/11/23	48.06126	132.21154
. ,	, , -		8,330.62	22,916.67
			99,967.43	275,000.00
Economic Development &				
Communications				
Specialist	9/5/23	9/5/23	48.06126	132.21154
			8,330.62	22,916.67
			99,967.43	275,000.00
Finance Director	12/14/21	12/14/21	48.06126	132.21154
			8,330.62	22,916.67
			99,967.43	275,000.00
Finance Manager	12/14/21	12/14/21	48.06126	132.21154
ance manager	14/41	±6/ ±7/ £±	8,330.62	22,916.67
			99,967.43	275,000.00
			33,307.73	5,000.00
Fire Chief	7/22/25	7/22/25	48.06126	132.21154
			8,330.62	22,916.67
			99,967.43	275,000.00



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Bargaining Unit:

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Timebase: Hourly/Monthly/Annual

	Oniepiese	inted, Elected Officials and Commissions		0 /1 2 /202E
			Effective Date:	8/12/2025
Fire Marshal	7/22/25	7/22/25	48.06126	132.21154
			8,330.62	
			99,967.43	275,000.00
HR Director	12/14/21	12/14/21	48.06126	132.21154
			8,330.62 99,967.43	
			99,907.45	273,000.00
Junior Deputy City				
Attorney	10/22/24	10/22/24	48.06126	132.21154
			8,330.62	22,916.67
			99,967.43	275,000.00
		and the first		
Library Svcs Director	12/14/21	12/14/21	48.06126	132.21154
			8,330.62 99,967.43	22,916.67 275,000.00
			55,507.45	273,000.00
Police Captain	7/11/23	7/11/23	48.06126	132.21154
·	, , -	, , -	8,330.62	22,916.67
			99,967.43	275,000.00
Public Safety Chief	12/14/21	12/14/21	48.06126	132.21154
			8,330.62	
			99,967.43	275,000.00
Public Works Director	12/14/21	12/14/21	48.06126	132.21154
. dane it eme an eete.	12/14/21	12/14/21	8,330.62	
			99,967.43	275,000.00
PW Director/City Eng	12/14/21	12/14/21	48.06126	132.21154
			8,330.62	
			99,967.43	275,000.00
Senior Deputy City				
Attorney	10/22/24	10/22/24	48.06126	132.21154
Accountry	10/22/24	10/22/27	8,330.62	22,916.67
			99,967.43	275,000.00
			,	,



City Treasurer

Planning Commission

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Unrepresented 8/12/2025

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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Chief of Police	12/14/21	12/14/21	59.19050	62.15000	65.25750	68.52038	71.94638	75.54375	79.32100
			10,259.69	10,772.67	11,311.30	11,876.87	12,470.71	13,094.25	13,748.97
			123,116.24	129,272.00	135,735.60	142,522.38	149,648.46	157,131.00	164,987.68
HR Manager	12/14/21	12/14/21	43.77800	45.96688	48.26525	50.67850	53.21250	55.87313	58.66675
			7,588.19	7,967.59	8,365.98	8,784.27	9,223.50	9,684.68	10,168.90
			91,058.24	95,611.10	100,391.72	105,411.28	110,682.00	116,216.10	122,026.84
Library Manager	12/14/21	12/14/21	31.44000	33.01200	34.66263	36.39575	38.21550	40.12625	42.13263
			5,449.60	5,722.08	6,008.19	6,308.60	6,624.02	6,955.22	7,302.99
			65,395.20	68,664.96	72,098.26	75,703.16	79,488.24	83,462.60	87,635.86
Elected Officials and Commissions		Moi	nthly Stipend						
Councilmember			655.00						
Mayor			705.00						

655.00

100.00