



City of Lincoln Salary Schedule

Employee Group: Lincoln Professional Firefighters Association, Local 522

MOU Dates: 4/26 - 6/27
 Resolution: 2026-041
 Last Revision: 4/5/2026

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Fire Captain	3/24/26	4/5/26	35,605.65	36,495.79	37,408.19	38,343.39	39,301.98	40,284.53	41,291.64	42,323.93	43,382.03	44,466.58	45,578.24	46,717.70	47,885.64
			8,652.17	8,868.48	9,090.19	9,317.44	9,550.38	9,789.14	10,033.87	10,284.71	10,541.83	10,805.38	11,075.51	11,352.40	11,636.21
			103,826.08	106,421.73	109,082.27	111,809.33	114,604.56	117,469.68	120,406.42	123,416.58	126,501.99	129,664.54	132,906.16	136,228.81	139,634.53
Fire Engineer	3/24/26	4/5/26	29,953.75	30,702.59	31,470.16	32,256.91	33,063.33	33,889.92	34,737.16	35,605.59	36,495.73	37,408.13	38,343.33	39,301.91	40,284.46
			7,278.76	7,460.73	7,647.25	7,838.43	8,034.39	8,235.25	8,441.13	8,652.16	8,868.46	9,090.17	9,317.43	9,550.36	9,789.12
			87,345.13	89,528.76	91,766.98	94,061.15	96,412.68	98,823.00	101,293.57	103,825.91	106,421.56	109,082.10	111,809.15	114,604.38	117,469.49
Firefighter	3/24/26	4/5/26	25,199.58	25,829.57	26,475.31	27,137.20	27,815.63	28,511.02	29,223.79	29,954.39	30,703.25	31,470.83	32,257.60	33,064.04	33,890.64
			6,123.50	6,276.59	6,433.50	6,594.34	6,759.20	6,928.18	7,101.38	7,278.92	7,460.89	7,647.41	7,838.60	8,034.56	8,235.43
			73,481.99	75,319.04	77,202.01	79,132.06	81,110.36	83,138.12	85,216.58	87,346.99	89,530.66	91,768.93	94,063.15	96,414.73	98,825.10
Fire Captain GFE (Hired prior to 10/1/2017)	3/24/26	4/5/26	35,785.75	37,575.04	39,453.79	41,426.48	43,497.80	45,672.69	47,956.33						
			8,695.94	9,130.73	9,587.27	10,066.63	10,569.97	11,098.46	11,653.39						
			104,351.24	109,568.81	115,047.25	120,799.61	126,839.59	133,181.57	139,840.65						
Fire Engineer GFE (Hired prior to 10/1/2017)	3/24/26	4/5/26	30,061.50	31,564.57	33,142.80	34,799.94	36,539.94	38,366.94	40,285.28						
			7,304.94	7,670.19	8,053.70	8,456.39	8,879.21	9,323.17	9,789.32						
			87,659.33	92,042.30	96,644.41	101,476.63	106,550.46	111,877.99	117,471.89						