



Hiring Resources for Lincoln Businesses - Permanent Job Placement

Permanent Job Placement Programs

Program Name	Golden Sierra On-The-Job Training	Placer County Help-to-Hire	Placer County Work Experience	PRIDE Industries Employment Services - Placement
Program Purpose	Provides wage reimbursement to employers to help offset the costs associated with training newly hired employees.	Provides partial wage reimbursement to offset hiring and training costs.	Provides an opportunity to build skills & experience to increase employability.	Job training and placement for youth (including foster youth), veterans with a diagnosed disability, OR adults (18 or older) with a diagnosed disability.
Is the participant hired by my business or the program sponsor?	Business	Business	Neither. The participant is an unpaid volunteer.	Program Sponsor or Business
How many hours per week does the participant work?	At least 30 hours/week.	20-40 hours/week.	Varies, generally 20-30 hours per week.	Part-time or Full-time.
What is the duration of the position?	Up to 6 months, depending on the nature of the position.	Most hires are permanent. Temporary hires are approved on a case-by-case basis.	Not to exceed 1 year. The goal is to seek employment during participation.	Permanent position
What is the incentive or funding level?	Employers may receive up to 90% of an employee's gross wages during the training period (up to \$8,000 in wage reimbursement).	Up to \$10,500 for each eligible hire over 6 months, 100% reimbursement of wages for first 30 days up to \$3,000.	Workers' Compensation paid by the state. Job readiness courses completed prior to placement.	May be eligible for tax credit and other funding sources.
Employee Eligibility Requirements	Qualifies for Golden Sierra's Adult or Dislocated Worker program.	Enrolled in Placer County's Employment Program (receiving CalWORKs assistance or cash-aid).	Enrolled in Placer County's Employment Program.	Disadvantaged youth ages 17-21 residing in Placer County OR veteran with a diagnosed disability OR other adult (18 or older) with a diagnosed disability referred by Alta Regional Center or Department of Rehabilitation.



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Business Eligibility Requirements	Business or candidate must be in Placer County.	Hired participants may not displace present employees; can use regular hiring process; no business layoffs within the last 120 days; must meet insurance requirements (\$1m liability + \$2m aggregate) and insurance endorsement language.	Non-profits or public worksites. Participants may not displace any employee or fill a vacant position.	Safe and civil environment.
Compensation Rate	To be determined by employer (minimum \$10/hr.).	Participants offered equivalent wages and benefits, minimum wage or more.	Unpaid. Volunteer hours meet program requirements.	\$9/hr. or more.
Candidate Labor Pool	Unemployed residents of Placer County age 18+.	Placer County residents receiving CalWORKs assistance, new hire, unemployed or underemployed and not related to any company administrator.	Placer County residents receiving CalWORKS assistance.	Youth ages 17-21 OR veteran (18 or older) OR adult with a disability aged 18+.
Opportunity to Pre-select Candidate	Yes, subject to pre-screening requirements.	Yes. The worksite interviews and selects the candidate.	The worksite may interview and select the candidate if requested.	PRIDE matches and places, subject to qualifications.
Contact Information	Golden Sierra Melody Lint (916) 746-7722 x109 lint@goldensierra.com www.goldensierra.com	Placer County Employment Svcs Robert Hyland (916) 784-6140 RHyland@placer.ca.gov www.placer.ca.gov	Placer Employment Services Leticia Rios 916-784-6068 lrios@placer.ca.gov www.placer.ca.gov	PRIDE Industries Youth: Mindy Tubra, (916) 788-2149, mindy.tubra@prideindustries.com Veterans: Deb Tomlinson, (916) 517-3729, debbie.tomlinson@ prideindustries.com Other People with Disabilities: Deb Tomlinson, (916) 517-3729, debbie. tomlinson@prideindustries.com www.prideindustries.com