



Hiring Resources for Lincoln Businesses - Temporary Job Placement

Temporary Job Placement Programs

Program Name	Golden Sierra Work Experience	Placer County Help-to-Hire	PRIDE Industries Employment Services - Placement	Placer County Paid Work Experience
Program Purpose	Allows young adults an opportunity to gain valuable work-of-work exposure from passionate industry leaders.	Provides partial wage reimbursement to offset hiring and training costs.	Job training and placement for youth (including foster youth), veterans with a diagnosed disability, OR adults (18 or older) with a diagnosed disability.	Provides an opportunity for participants to build skills and experience in their chosen field.
Is the participant hired by my business or the program sponsor?	Golden Sierra	Business	Program Sponsor or Business	The Community College Foundation (TCCF) is the employer of record.
How many hours per week does the participant work?	Part-time or up to 40 hours/week.	20-40 hours/week.	Part-time or Full-time	Typically 20-30 hours/week.
What is the duration of the position?	Maximum of 19 weeks.	Temporary hires are approved on a case-by-case basis.	Temporary	Up to 6 months.
What is the incentive or funding level?	Golden Sierra pays the intern's wages and Workers' Compensation insurance; there is no cost to the business.	Up to \$10,500 for each eligible hire over 6 months, 100% reimbursement of wages for first 30 days up to \$3,000. 20 hours - \$500; 30 hours - \$1,000; 40 hours - \$1,500.	May be eligible for tax credit and other funding sources.	Wages & Workers' Compensation paid by TCCF. Candidates complete job readiness courses and are pre-screened prior to placement.
Employee Eligibility Requirements	Qualifies for Golden Sierra's Youth program.	Enrolled in Placer County's Employment Program (receiving CalWORKs assistance or cash-aid).	Disadvantaged youth ages 17-21 residing in Placer County OR veteran with a diagnosed disability OR other adult (18 or older) with a diagnosed disability referred by Alta Regional Center or Department of Rehabilitation.	Enrolled in Placer County's Employment Program.



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Business Eligibility Requirements	Business located in Placer County, provide supervision, training and performance evaluations.	Hired participants may not displace present employees; can use regular hiring process; no business layoffs within the last 120 days; must meet insurance requirements (\$1m liability + \$2m aggregate) and insurance endorsement language.	Safe and civil environment.	Participants may not displace any employee or fill a vacant position. Worksites may be private, public or private non-profit.
Compensation Rate	\$9/hr. (\$10/hr. effective Jan 1, 2015).	Participants offered equivalent wages and benefits, minimum wage or more.	\$9/hr. or more.	Minimum wage paid by The Community College Foundation.
Candidate Labor Pool	Age 14 - 21 years.	Placer County resident receiving CalWORKs assistance, new hire, unemployment or underemployed and not related to any company administrator.	Youth ages 17-21 OR veteran (18 or older) OR adult with a disability age 18+.	Placer County residents receiving CalWORKs assistance. Includes students seeking internships or those looking to increase skills/ experience.
Opportunity to Pre-select Candidate	Yes, subject to pre-screening requirements.	Yes. The worksite interviews and selects the candidate.	PRIDE matches and places, subject to qualifications.	Yes. The worksites interviews and selects the candidate.
Contact Information	Golden Sierra Youth Program Sarah Damerow 916-746-7722 x108 damerow@goldensierra.com www.goldensierra.com	Placer County Employment Svcs Robert Hyland (916) 784-6140 RHyland@placer.ca.gov www.placer.ca.gov	PRIDE Industries Youth: Mindy Tubra, (916) 788-2149, mindy.tubra@prideindustries.com Veterans: Deb Tomlinson, (916) 517-3729, debbie.tomlinson@prideindustries.com Other People with Disabilities: Deb Tomlinson, (916) 517-3729, debbie.tomlinson@prideindustries.com www.prideindustries.com	Placer Employment Services Leticia Rios 916-784-6068 lrios@placer.ca.gov www.placer.ca.gov