



# City of Lincoln Salary Schedule

Unrepresented, Elected Officials and Commissions

Adoption Date: 9/12/2023  
Resolution: 2023-175

Bargaining Unit: Unrepresented  
Effective Date: 9/12/2023

Job Classification	Adopted	Effective	Min Range	Max Range
Assistant City Manager	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Chief Innov & Tech Ofcr	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
City Attorney	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
City Clerk	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
City Engineer	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
City Manager	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Community Dev Director	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Deputy Fire Chief	7/11/23	7/11/23	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Economic Development & Communications Specialist	9/5/23	9/5/23	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Finance Director	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Finance Manager	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
HR Director	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Library Svcs Director	12/14/21	12/14/21	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Police Captain	7/11/23	7/11/23	48,061.26 8,330.62 99,967.43	132,211.54 22,916.67 275,000.00
Public Safety Chief	12/14/21	12/14/21	48,061.26	132,211.54



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8,330.62 22,916.67  
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Public Works Director	12/14/21	12/14/21									48,061.26	132,211.54	8,330.62	22,916.67	99,967.43	275,000.00
PW Director/City Eng	12/14/21	12/14/21									48,061.26	132,211.54	8,330.62	22,916.67	99,967.43	275,000.00

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant City Attorney	12/14/21	12/14/21	63,960.25	67,158.25	70,516.13	74,042.00	77,744.13	81,631.25	85,712.88
			11,086.44	11,640.76	12,222.80	12,833.95	13,475.65	14,149.42	14,856.90
			133,037.32	139,689.16	146,673.54	154,007.36	161,707.78	169,793.00	178,282.78
Chief of Police	12/14/21	12/14/21	59,190.50	62,150.00	65,257.50	68,520.38	71,946.38	75,543.75	79,321.00
			10,259.69	10,772.67	11,311.30	11,876.87	12,470.71	13,094.25	13,748.97
			123,116.24	129,272.00	135,735.60	142,522.38	149,648.46	157,131.00	164,987.68
Fire Chief	12/14/21	12/14/21	53,419.75	56,090.75	58,895.25	61,840.00	64,932.00	68,178.63	71,587.50
			9,259.42	9,722.40	10,208.51	10,718.93	11,254.88	11,817.63	12,408.50
			111,113.08	116,668.76	122,502.12	128,627.20	135,058.56	141,811.54	148,902.00
HR Manager	12/14/21	12/14/21	43,778.00	45,966.88	48,265.25	50,678.50	53,212.50	55,873.13	58,666.75
			7,588.19	7,967.59	8,365.98	8,784.27	9,223.50	9,684.68	10,168.90
			91,058.24	95,611.10	100,391.72	105,411.28	110,682.00	116,216.10	122,026.84
Library Manager	12/14/21	12/14/21	31,440.00	33,012.00	34,662.63	36,395.75	38,215.50	40,126.25	42,132.63
			5,449.60	5,722.08	6,008.19	6,308.60	6,624.02	6,955.22	7,302.99
			65,395.20	68,664.96	72,098.26	75,703.16	79,488.24	83,462.60	87,635.86

Elected Officials and	Monthly Stipend
Councilmember	655.00
Mayor	705.00
City Treasurer	655.00
Planning Commission	100.00