



City of Lincoln Salary Schedule

Employee Group: Professional/Administrative, Local 39

MOU Dates: 4/23 - 3/26

Last Revision: 4/10/2022

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Account Clerk I	9/26/23	8/27/23	19.31514	20.28089	21.29494	22.35968	23.47767	24.65155	25.88413
			3,347.96	3,515.35	3,691.12	3,875.68	4,069.46	4,272.94	4,486.58
			40,175.48	42,184.26	44,293.47	46,508.14	48,833.55	51,275.23	53,838.99
Account Clerk II	9/26/23	8/27/23	21.29494	22.35968	23.47767	24.65155	25.88413	27.17833	28.53725
			3,691.12	3,875.68	4,069.46	4,272.94	4,486.58	4,710.91	4,946.46
			44,293.47	46,508.14	48,833.55	51,275.22	53,838.98	56,530.93	59,357.48
Accountant I	9/26/23	8/27/23	28.91077	30.35631	31.87413	33.46783	35.14122	36.89829	38.74320
			5,011.20	5,261.76	5,524.85	5,801.09	6,091.15	6,395.70	6,715.49
			60,134.41	63,141.13	66,298.18	69,613.09	73,093.75	76,748.43	80,585.86
Accountant II	9/26/23	8/27/23	31.87406	33.46776	35.14115	36.89820	38.74311	40.68027	42.71428
			5,524.84	5,801.08	6,091.13	6,395.69	6,715.47	7,051.25	7,403.81
			66,298.04	69,612.94	73,093.59	76,748.27	80,585.68	84,614.96	88,845.71
Admin Analyst I	9/26/23	8/27/23	30.28081	31.79485	33.38460	35.05383	36.80652	38.64684	40.57918
			5,248.67	5,511.11	5,786.66	6,076.00	6,379.80	6,698.79	7,033.73
			62,984.09	66,133.29	69,439.96	72,911.96	76,557.55	80,385.43	84,404.70
Admin Analyst II	9/26/23	8/27/23	33.38443	35.05365	36.80634	38.64665	40.57899	42.60793	44.73833
			5,786.63	6,075.97	6,379.76	6,698.75	7,033.69	7,385.38	7,754.64
			69,439.62	72,911.60	76,557.18	80,385.04	84,404.29	88,624.50	93,055.73
Assistant Engineer	9/26/23	8/27/23	34.34279	36.05993	37.86293	39.75607	41.74388	43.83107	46.02263
			5,952.75	6,250.39	6,562.91	6,891.05	7,235.61	7,597.39	7,977.26
			71,433.01	75,004.66	78,754.89	82,692.64	86,827.27	91,168.63	95,727.06
Assistant Planner	9/26/23	8/27/23	28.71388	30.14958	31.65706	33.23991	34.90191	36.64700	38.47935
			4,977.07	5,225.93	5,487.22	5,761.58	6,049.66	6,352.15	6,669.75
			59,724.88	62,711.12	65,846.68	69,139.01	72,595.96	76,225.76	80,037.05
Associate Engineer	9/26/23	8/27/23	43.96156	46.15964	48.46762	50.89101	53.43556	56.10733	58.91270
			7,620.00	8,001.00	8,401.05	8,821.11	9,262.16	9,725.27	10,211.53
			91,440.05	96,012.06	100,812.66	105,853.29	111,145.96	116,703.25	122,538.42
Associate Planner	9/26/23	8/27/23	34.90197	36.64706	38.47942	40.40339	42.42356	44.54474	46.77197
			6,049.67	6,352.16	6,669.77	7,003.25	7,353.42	7,721.09	8,107.14
			72,596.09	76,225.89	80,037.19	84,039.05	88,241.00	92,653.05	97,285.70
Building Insp I	9/26/23	8/27/23	29.29465	30.75938	32.29735	33.91222	35.60783	37.38822	39.25763
			5,077.74	5,331.63	5,598.21	5,878.12	6,172.02	6,480.62	6,804.66
			60,932.87	63,979.51	67,178.49	70,537.41	74,064.29	77,767.50	81,655.87
Building Insp II	9/26/23	8/27/23	32.29736	33.91223	35.60784	37.38823	39.25765	41.22053	43.28155
			5,598.21	5,878.12	6,172.03	6,480.63	6,804.66	7,144.89	7,502.14
			67,178.51	70,537.44	74,064.31	77,767.53	81,655.90	85,738.70	90,025.63
Building Insp III	9/26/23	8/27/23	34.78075	36.51978	38.34577	40.26306	42.27621	44.39002	46.60953
			6,028.66	6,330.10	6,646.60	6,978.93	7,327.88	7,694.27	8,078.98
			72,343.95	75,961.15	79,759.21	83,747.17	87,934.53	92,331.25	96,947.81
Code Enforc Officer I	9/26/23	8/27/23	25.92694	27.22329	28.58446	30.01368	31.51436	33.09008	34.74458
			4,494.00	4,718.70	4,954.64	5,202.37	5,462.49	5,735.61	6,022.39
			53,928.04	56,624.45	59,455.67	62,428.45	65,549.87	68,827.37	72,268.74



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Code Enforc Officer II	9/26/23	8/27/23	28.58443	30.01366	31.51434	33.09006	34.74456	36.48179	38.30588
			4,954.64	5,202.37	5,462.49	5,735.61	6,022.39	6,323.51	6,639.69
			59,455.62	62,428.41	65,549.83	68,827.32	72,268.68	75,882.12	79,676.22
Construction Insp I	9/26/23	8/27/23	27.78695	29.17630	30.63511	32.16687	33.77521	35.46397	37.23717
			4,816.40	5,057.22	5,310.09	5,575.59	5,854.37	6,147.09	6,454.44
			57,796.85	60,686.70	63,721.03	66,907.08	70,252.44	73,765.06	77,453.31
Construction Insp II	9/26/23	8/27/23	30.63512	32.16688	33.77522	35.46398	37.23718	39.09904	41.05399
			5,310.09	5,575.59	5,854.37	6,147.09	6,454.44	6,777.17	7,116.03
			63,721.05	66,907.11	70,252.46	73,765.08	77,453.34	81,326.01	85,392.31
Customer Service Supv	9/26/23	8/27/23	26.86237	28.20549	29.61576	31.09655	32.65138	34.28395	35.99814
			4,656.14	4,888.95	5,133.40	5,390.07	5,659.57	5,942.55	6,239.68
			55,873.73	58,667.41	61,600.78	64,680.82	67,914.86	71,310.61	74,876.14
GIS Analyst I	9/26/23	8/27/23	33.87945	35.57342	37.35209	39.21969	41.18068	43.23971	45.40170
			5,872.44	6,166.06	6,474.36	6,798.08	7,137.98	7,494.88	7,869.63
			70,469.25	73,992.71	77,692.34	81,576.96	85,655.81	89,938.60	94,435.53
GIS Analyst II	9/26/23	8/27/23	41.27782	43.34171	45.50879	47.78423	50.17344	52.68212	55.31622
			7,154.82	7,512.56	7,888.19	8,282.60	8,696.73	9,131.57	9,588.14
			85,857.86	90,150.75	94,658.29	99,391.20	104,360.76	109,578.80	115,057.74
Info Systems Tech I	9/26/23	8/27/23	26.23279	27.54443	28.92165	30.36774	31.88612	33.48043	35.15445
			4,547.02	4,774.37	5,013.09	5,263.74	5,526.93	5,803.27	6,093.44
			54,564.21	57,292.42	60,157.04	63,164.89	66,323.13	69,639.29	73,121.25
Info Systems Tech II	9/26/23	8/27/23	28.85623	30.29904	31.81400	33.40470	35.07493	36.82868	38.67011
			5,001.75	5,251.83	5,514.43	5,790.15	6,079.65	6,383.64	6,702.82
			60,020.97	63,022.01	66,173.11	69,481.77	72,955.86	76,603.65	80,433.83
IT Supervisor	9/26/23	8/27/23	42.32261	44.43874	46.66068	48.99371	51.44339	54.01556	56.71634
			7,335.92	7,702.71	8,087.85	8,492.24	8,916.86	9,362.70	9,830.83
			88,031.02	92,432.58	97,054.20	101,906.91	107,002.26	112,352.37	117,969.99
Librarian I	9/26/23	8/27/23	25.64478	26.92701	28.27336	29.68703	31.17138	32.72995	34.36645
			4,445.09	4,667.35	4,900.72	5,145.75	5,403.04	5,673.19	5,956.85
			53,341.13	56,008.19	58,808.60	61,749.03	64,836.48	68,078.30	71,482.22
Librarian II	9/26/23	8/27/23	28.27338	29.68705	31.17140	32.72997	34.36647	36.08479	37.88903
			4,900.72	5,145.75	5,403.04	5,673.19	5,956.85	6,254.70	6,567.43
			58,808.63	61,749.06	64,836.51	68,078.34	71,482.25	75,056.37	78,809.18
Library Assistant	9/26/23	8/27/23	19.62394	20.60514	21.63539	22.71716	23.85302	25.04567	26.29796
			3,401.48	3,571.56	3,750.13	3,937.64	4,134.52	4,341.25	4,558.31
			40,817.79	42,858.68	45,001.62	47,251.70	49,614.28	52,095.00	54,699.75
Library Coordinator	9/26/23	8/27/23	27.01143	28.36200	29.78011	31.26911	32.83257	34.47419	36.19790
			4,681.98	4,916.08	5,161.88	5,419.98	5,690.98	5,975.53	6,274.30
			56,183.78	58,992.97	61,942.62	65,039.75	68,291.74	71,706.32	75,291.64
Office Assistant I	9/26/23	8/27/23	18.63609	19.56790	20.54629	21.57361	22.65229	23.78490	24.97415
			3,230.26	3,391.77	3,561.36	3,739.43	3,926.40	4,122.72	4,328.85



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			38,763.07	40,701.23	42,736.29	44,873.10	47,116.76	49,472.60	51,946.23
Office Assistant II	9/26/23	8/27/23	20.54634	21.57366	22.65234	23.78496	24.97421	26.22292	27.53406
			3,561.37	3,739.43	3,926.41	4,122.73	4,328.86	4,545.31	4,772.57
			42,736.39	44,873.21	47,116.87	49,472.72	51,946.35	54,543.67	57,270.85
Permit Tech I	9/26/23	8/27/23	22.85177	23.99436	25.19408	26.45378	27.77647	29.16530	30.62356
			3,960.97	4,159.02	4,366.97	4,585.32	4,814.59	5,055.32	5,308.08
			47,531.69	49,908.27	52,403.68	55,023.87	57,775.06	60,663.81	63,697.01
Permit Tech II	9/26/23	8/27/23	24.31733	25.53319	26.80985	28.15034	29.55786	31.03575	32.58754
			4,215.00	4,425.75	4,647.04	4,879.39	5,123.36	5,379.53	5,648.51
			50,580.04	53,109.04	55,764.49	58,552.72	61,480.35	64,554.37	67,782.09
Public Services Supv	9/26/23	8/27/23	40.37046	42.38898	44.50843	46.73386	49.07055	51.52408	54.10028
			6,997.55	7,347.42	7,714.80	8,100.53	8,505.56	8,930.84	9,377.38
			83,970.56	88,169.09	92,577.54	97,206.42	102,066.74	107,170.08	112,528.58
Purchasing Officer I	9/26/23	8/27/23	23.54394	24.72114	25.95720	27.25506	28.61781	30.04870	31.55113
			4,080.95	4,285.00	4,499.25	4,724.21	4,960.42	5,208.44	5,468.86
			48,971.40	51,419.97	53,990.97	56,690.52	59,525.04	62,501.30	65,626.36
Purchasing Officer II	9/26/23	8/27/23	25.95724	27.25511	28.61786	30.04875	31.55119	33.12875	34.78519
			4,499.26	4,724.22	4,960.43	5,208.45	5,468.87	5,742.32	6,029.43
			53,991.07	56,690.62	59,525.15	62,501.41	65,626.48	68,907.80	72,353.19
Recreation Coordinator	9/26/23	8/27/23	22.23510	23.34685	24.51420	25.73991	27.02690	28.37825	29.79716
			3,854.08	4,046.79	4,249.13	4,461.58	4,684.66	4,918.90	5,164.84
			46,249.01	48,561.46	50,989.53	53,539.00	56,215.95	59,026.75	61,978.09
Recreation Supv	9/26/23	8/27/23	26.92768	28.27406	29.68777	31.17216	32.73076	34.36730	36.08567
			4,667.46	4,900.84	5,145.88	5,403.17	5,673.33	5,957.00	6,254.85
			56,009.58	58,810.06	61,750.56	64,838.09	68,079.99	71,483.99	75,058.19
Sr Account Clerk	9/26/23	8/27/23	23.47765	24.65153	25.88411	27.17831	28.53723	29.96409	31.46229
			4,069.46	4,272.93	4,486.58	4,710.91	4,946.45	5,193.78	5,453.46
			48,833.51	51,275.18	53,838.94	56,530.89	59,357.43	62,325.30	65,441.57
Sr Accountant	9/26/23	8/27/23	35.14117	36.89823	38.74314	40.68030	42.71432	44.85003	47.09253
			6,091.14	6,395.69	6,715.48	7,051.25	7,403.81	7,774.01	8,162.71
			73,093.64	76,748.32	80,585.74	84,615.03	88,845.78	93,288.07	97,952.47
Sr Admin Analyst	9/26/23	8/27/23	42.32261	44.43874	46.66068	48.99371	51.44339	54.01556	56.71634
			7,335.92	7,702.71	8,087.85	8,492.24	8,916.86	9,362.70	9,830.83
			88,031.02	92,432.58	97,054.20	101,906.91	107,002.26	112,352.37	117,969.99
Sr Engineer	9/26/23	8/27/23	49.84854	52.34096	54.95801	57.70591	60.59121	63.62077	66.80181
			8,640.41	9,072.43	9,526.06	10,002.36	10,502.48	11,027.60	11,578.98
			103,684.96	108,869.20	114,312.66	120,028.30	126,029.71	132,331.20	138,947.76
Sr Info Systems Tech	9/26/23	8/27/23	31.74179	33.32888	34.99533	36.74509	38.58235	40.51147	42.53704
			5,501.91	5,777.01	6,065.86	6,369.15	6,687.61	7,021.99	7,373.09
			66,022.93	69,324.08	72,790.28	76,429.80	80,251.29	84,263.85	88,477.04
Sr Office Assistant	9/26/23	8/27/23	22.65234	23.78496	24.97421	26.22292	27.53406	28.91077	30.35630



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			3,926.41	4,122.73	4,328.86	4,545.31	4,772.57	5,011.20	5,261.76
			47,116.87	49,472.71	51,946.35	54,543.67	57,270.85	60,134.39	63,141.11
Sr Planner	9/26/23	8/27/23	41,980.06	44,079.07	46,283.02	48,597.17	51,027.03	53,578.38	56,257.30
			7,276.54	7,640.37	8,022.39	8,423.51	8,844.68	9,286.92	9,751.26
			87,318.53	91,684.46	96,268.68	101,082.11	106,136.22	111,443.03	117,015.18
Supv Building Insp	9/26/23	8/27/23	36,741.20	38,578.26	40,507.17	42,532.53	44,659.16	46,892.12	49,236.72
			6,368.47	6,686.90	7,021.24	7,372.31	7,740.92	8,127.97	8,534.37
			76,421.70	80,242.78	84,254.92	88,467.67	92,891.05	97,535.60	102,412.38
Utilities Maint Supv	9/26/23	8/27/23	40,370.46	42,388.98	44,508.43	46,733.86	49,070.55	51,524.08	54,100.28
			6,997.55	7,347.42	7,714.80	8,100.53	8,505.56	8,930.84	9,377.38
			83,970.56	88,169.09	92,577.54	97,206.42	102,066.74	107,170.08	112,528.58