



# City of Lincoln Salary Schedule

Employee Group: Professional/Administrative, Local 39

MOU Dates: 4/20 - 3/23  
Last Revision: 12/13/2022

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Account Clerk I	6/8/21	4/10/22	18.75256	19.69019	20.67470	21.70843	22.79385	23.93355	25.13022
			3,250.44	3,412.97	3,583.61	3,762.79	3,950.93	4,148.48	4,355.91
			39,005.32	40,955.59	43,003.37	45,153.54	47,411.21	49,781.77	52,270.86
Account Clerk II	6/8/21	4/10/22	20.67469	21.70843	22.79385	23.93354	25.13022	26.38673	27.70607
			3,583.61	3,762.79	3,950.93	4,148.48	4,355.90	4,573.70	4,802.39
			43,003.36	45,153.53	47,411.21	49,781.77	52,270.86	54,884.40	57,628.62
Accountant I	6/8/21	4/10/22	28.06871	29.47215	30.94575	32.49304	34.11769	35.82358	37.61476
			4,865.24	5,108.51	5,363.93	5,632.13	5,913.73	6,209.42	6,519.89
			58,382.92	61,302.06	64,367.17	67,585.53	70,964.80	74,513.04	78,238.69
Accountant II	6/8/21	4/10/22	30.94569	32.49297	34.11762	35.82350	37.61467	39.49541	41.47018
			5,363.92	5,632.11	5,913.72	6,209.41	6,519.88	6,845.87	7,188.16
			64,367.03	67,585.38	70,964.65	74,512.88	78,238.52	82,150.45	86,257.97
Admin Analyst I	6/8/21	4/10/22	29.39885	30.86879	32.41223	34.03284	35.73448	37.52121	39.39727
			5,095.80	5,350.59	5,618.12	5,899.03	6,193.98	6,503.68	6,828.86
			61,149.60	64,207.08	67,417.44	70,788.31	74,327.72	78,044.11	81,946.31
Admin Analyst II	6/8/21	4/10/22	32.41207	34.03267	35.73431	37.52102	39.39707	41.36693	43.43527
			5,618.09	5,899.00	6,193.95	6,503.64	6,828.83	7,170.27	7,528.78
			67,417.10	70,787.96	74,327.36	78,043.73	81,945.91	86,043.21	90,345.37
Assistant Engineer	6/8/21	4/10/22	33.34252	35.00964	36.76012	38.59813	40.52804	42.55444	44.68216
			5,779.37	6,068.34	6,371.75	6,690.34	7,024.86	7,376.10	7,744.91
			69,352.43	72,820.06	76,461.06	80,284.11	84,298.32	88,513.23	92,938.89
Assistant Planner	6/8/21	4/10/22	27.87756	29.27143	30.73501	32.27176	33.88534	35.57961	37.35859
			4,832.11	5,073.72	5,327.40	5,593.77	5,873.46	6,167.13	6,475.49
			57,985.32	60,884.58	63,928.81	67,125.25	70,481.52	74,005.59	77,705.87
Associate Engineer	6/8/21	4/10/22	42.68113	44.81519	47.05595	49.40874	51.87918	54.47314	57.19680
			7,398.06	7,767.97	8,156.36	8,564.18	8,992.39	9,442.01	9,914.11
			88,776.75	93,215.59	97,876.37	102,770.19	107,908.69	113,304.13	118,969.34
Associate Planner	6/8/21	4/10/22	33.88540	35.57967	37.35866	39.22659	41.18792	43.24732	45.40968
			5,873.47	6,167.14	6,475.50	6,799.28	7,139.24	7,496.20	7,871.01
			70,481.64	74,005.72	77,706.01	81,591.31	85,670.87	89,954.42	94,452.14
Building Insp I	6/8/21	4/10/22	28.44141	29.86348	31.35665	32.92448	34.57071	36.29924	38.11421
			4,929.84	5,176.34	5,435.15	5,706.91	5,992.26	6,291.87	6,606.46
			59,158.13	62,116.03	65,221.83	68,482.93	71,907.07	75,502.43	79,277.55
Building Insp II	6/8/21	4/10/22	31.35666	32.92450	34.57072	36.29926	38.11422	40.01993	42.02093
			5,435.15	5,706.91	5,992.26	6,291.87	6,606.46	6,936.79	7,283.63
			65,221.86	68,482.95	71,907.10	75,502.45	79,277.58	83,241.45	87,403.53
Building Insp III	6/8/21	4/10/22	33.76771	35.45610	37.22891	39.09035	41.04487	43.09711	45.25197
			5,853.07	6,145.72	6,453.01	6,775.66	7,114.44	7,470.17	7,843.67
			70,236.85	73,748.69	77,436.12	81,307.93	85,373.33	89,641.99	94,124.09
Code Enforc Officer I	6/8/21	4/10/22	25.17179	26.43038	27.75190	29.13949	30.59647	32.12629	33.73261
			4,363.11	4,581.27	4,810.33	5,050.85	5,303.39	5,568.56	5,846.99
			52,357.32	54,975.19	57,723.95	60,610.15	63,640.65	66,822.69	70,163.82
Code Enforc Officer II	6/8/21	4/10/22	27.75188	29.13947	30.59645	32.12627	33.73258	35.41921	37.19017
			4,810.33	5,050.84	5,303.38	5,568.55	5,846.98	6,139.33	6,446.30
			57,723.91	60,610.10	63,640.61	66,822.64	70,163.77	73,671.96	77,355.56
Construction Insp I	6/8/21	4/10/22	26.97762	28.32650	29.74283	31.22997	32.79147	34.43104	36.15259
			4,676.12	4,909.93	5,155.42	5,413.19	5,683.85	5,968.05	6,266.45



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			56,113.45	58,919.12	61,865.08	64,958.33	68,206.25	71,616.56	75,197.39
Construction Insp II	6/8/21	4/10/22	29,742.84	31,229.98	32,791.48	34,431.05	36,152.60	37,960.23	39,858.25
			5,155.43	5,413.20	5,683.86	5,968.05	6,266.45	6,579.77	6,908.76
			61,865.10	64,958.36	68,206.27	71,616.59	75,197.42	78,957.29	82,905.15
Customer Service Supv	6/28/22	6/28/22	26,079.97	27,383.97	28,753.17	30,190.83	31,700.37	33,285.38	34,949.65
			4,520.53	4,746.55	4,983.88	5,233.08	5,494.73	5,769.47	6,057.94
			54,246.34	56,958.65	59,806.59	62,796.92	65,936.76	69,233.60	72,695.28
GIS Analyst I	6/8/21	4/10/22	32,892.67	34,537.30	36,264.16	38,077.37	39,981.24	41,980.30	44,079.32
			5,701.40	5,986.47	6,285.79	6,600.08	6,930.08	7,276.59	7,640.42
			68,416.74	71,837.58	75,429.46	79,200.93	83,160.98	87,319.03	91,684.98
GIS Analyst II	6/8/21	4/10/22	40,075.55	42,079.33	44,183.29	46,392.46	48,712.08	51,147.68	53,705.07
			6,946.43	7,293.75	7,658.44	8,041.36	8,443.43	8,865.60	9,308.88
			83,357.14	87,525.00	91,901.25	96,496.31	101,321.13	106,387.18	111,706.54
Info Systems Tech I	6/8/21	4/10/22	25,468.73	26,742.17	28,079.27	29,483.24	30,957.40	32,505.27	34,130.53
			4,414.58	4,635.31	4,867.07	5,110.43	5,365.95	5,634.25	5,915.96
			52,974.96	55,623.71	58,404.89	61,325.14	64,391.39	67,610.96	70,991.51
Info Systems Tech II	6/8/21	4/10/22	28,015.76	29,416.55	30,887.38	32,431.74	34,053.33	35,756.00	37,543.80
			4,856.07	5,098.87	5,353.81	5,621.50	5,902.58	6,197.71	6,507.59
			58,272.78	61,186.42	64,245.74	67,458.03	70,830.93	74,372.48	78,091.10
IT Supervisor	12/13/22	12/13/22	41,089.91	43,144.41	45,301.63	47,566.71	49,945.04	52,442.30	55,064.41
			7,122.25	7,478.36	7,852.28	8,244.90	8,657.14	9,090.00	9,544.50
			85,467.01	89,740.36	94,227.38	98,938.75	103,885.69	109,079.97	114,533.97
Librarian I	6/8/21	4/10/22	24,897.84	26,142.73	27,449.87	28,822.36	30,263.48	31,776.65	33,365.49
			4,315.63	4,531.41	4,757.98	4,995.88	5,245.67	5,507.95	5,783.35
			51,787.51	54,376.88	57,095.73	59,950.51	62,948.04	66,095.44	69,400.21
Librarian II	6/8/21	4/10/22	27,449.88	28,822.38	30,263.49	31,776.67	33,365.50	35,033.78	36,785.47
			4,757.98	4,995.88	5,245.67	5,507.96	5,783.35	6,072.52	6,376.15
			57,095.75	59,950.54	62,948.07	66,095.47	69,400.25	72,870.26	76,513.77
Library Assistant	6/8/21	4/10/22	19,052.37	20,004.99	21,005.24	22,055.50	23,158.27	24,316.19	25,532.00
			3,302.41	3,467.53	3,640.91	3,822.95	4,014.10	4,214.81	4,425.55
			39,628.93	41,610.37	43,690.89	45,875.44	48,169.21	50,577.67	53,106.55
Library Coordinator	6/8/21	4/10/22	26,224.69	27,535.93	28,912.72	30,358.36	31,876.28	33,470.09	35,143.60
			4,545.61	4,772.89	5,011.54	5,262.12	5,525.22	5,801.48	6,091.56
			54,547.36	57,274.73	60,138.46	63,145.39	66,302.66	69,617.79	73,098.68
Office Assistant I	6/8/21	4/10/22	18,093.29	18,997.96	19,947.86	20,945.25	21,992.51	23,092.14	24,246.75
			3,136.17	3,292.98	3,457.63	3,630.51	3,812.04	4,002.64	4,202.77
			37,634.05	39,515.76	41,491.54	43,566.12	45,744.43	48,031.65	50,433.23
Office Assistant II	6/8/21	4/10/22	19,947.91	20,945.30	21,992.57	23,092.19	24,246.80	25,459.14	26,732.10
			3,457.64	3,630.52	3,812.04	4,002.65	4,202.78	4,412.92	4,633.56
			41,491.64	43,566.23	45,744.54	48,031.76	50,433.35	52,955.02	55,602.77
Permit Tech I	6/8/21	4/10/22	22,186.19	23,295.50	24,460.27	25,683.28	26,967.45	28,315.82	29,731.61
			3,845.61	4,037.89	4,239.78	4,451.77	4,674.36	4,908.08	5,153.48
			46,147.27	48,454.63	50,877.36	53,421.23	56,092.29	58,896.91	61,841.75
Permit Tech II	6/8/21	4/10/22	23,609.05	24,789.51	26,028.98	27,330.43	28,696.95	30,131.80	31,638.39
			4,092.24	4,296.85	4,511.69	4,737.27	4,974.14	5,222.85	5,483.99
			49,106.83	51,562.17	54,140.28	56,847.30	59,689.66	62,674.15	65,807.85
Public Services Supv	6/8/21	4/10/22	39,194.62	41,154.35	43,212.07	45,372.68	47,641.31	50,023.37	52,524.54



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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
			6,793.73	7,133.42	7,490.09	7,864.60	8,257.83	8,670.72	9,104.25
			81,524.82	85,601.06	89,881.11	94,375.16	99,093.92	104,048.62	109,251.05
Purchasing Officer I	6/8/21	4/10/22	22.85820	24.00111	25.20116	26.46122	27.78428	29.17349	30.63217
			3,962.09	4,160.19	4,368.20	4,586.61	4,815.94	5,056.74	5,309.58
			47,545.05	49,922.30	52,418.42	55,039.34	57,791.30	60,680.87	63,714.91
Purchasing Officer II	6/8/21	4/10/22	25.20121	26.46127	27.78433	29.17355	30.63222	32.16384	33.77203
			4,368.21	4,586.62	4,815.95	5,056.75	5,309.59	5,575.06	5,853.82
			52,418.51	55,039.44	57,791.41	60,680.98	63,715.03	66,900.78	70,245.82
Recreation Coordinator	6/8/21	4/10/22	21.58747	22.66685	23.80019	24.99020	26.23971	27.55170	28.92928
			3,741.83	3,928.92	4,125.37	4,331.63	4,548.22	4,775.63	5,014.41
			44,901.95	47,147.04	49,504.40	51,979.62	54,578.60	57,307.53	60,172.90
Recreation Supv	6/8/21	4/10/22	26.14338	27.45055	28.82308	30.26423	31.77744	33.36631	35.03463
			4,531.52	4,758.10	4,996.00	5,245.80	5,508.09	5,783.49	6,072.67
			54,378.23	57,097.14	59,952.00	62,949.60	66,097.08	69,401.93	72,872.03
Sr Account Clerk	6/8/21	4/10/22	22.79383	23.93352	25.13020	26.38671	27.70605	29.09135	30.54592
			3,950.93	4,148.48	4,355.90	4,573.70	4,802.38	5,042.50	5,294.63
			47,411.17	49,781.73	52,270.82	54,884.36	57,628.58	60,510.00	63,535.50
Sr Accountant	6/8/21	4/10/22	34.11765	35.82353	37.61470	39.49544	41.47021	43.54372	45.72091
			5,913.73	6,209.41	6,519.88	6,845.88	7,188.17	7,547.58	7,924.96
			70,964.70	74,512.94	78,238.58	82,150.51	86,258.04	90,570.94	95,099.49
Sr Admin Analyst	6/8/21	4/10/22	41.08991	43.14441	45.30163	47.56671	49.94504	52.44230	55.06441
			7,122.25	7,478.36	7,852.28	8,244.90	8,657.14	9,090.00	9,544.50
			85,467.01	89,740.36	94,227.38	98,938.75	103,885.69	109,079.97	114,533.97
Sr Engineer	6/8/21	4/10/22	48.39664	50.81647	53.35729	56.02516	58.82642	61.76774	64.85612
			8,388.75	8,808.19	9,248.60	9,711.03	10,196.58	10,706.41	11,241.73
			100,665.01	105,698.26	110,983.17	116,532.33	122,358.94	128,476.89	134,900.74
Sr Info Systems Tech	6/8/21	4/10/22	30.81728	32.35814	33.97605	35.67485	37.45859	39.33152	41.29810
			5,341.66	5,608.74	5,889.18	6,183.64	6,492.82	6,817.46	7,158.34
			64,099.93	67,304.93	70,670.18	74,203.69	77,913.87	81,809.56	85,900.04
Sr Office Assistant	6/8/21	4/10/22	21.99256	23.09219	24.24680	25.45914	26.73210	28.06870	29.47214
			3,812.04	4,002.65	4,202.78	4,412.92	4,633.56	4,865.24	5,108.50
			45,744.53	48,031.76	50,433.35	52,955.02	55,602.77	58,382.90	61,302.05
Sr Planner	6/8/21	4/10/22	40.75734	42.79521	44.93497	47.18172	49.54080	52.01784	54.61874
			7,064.61	7,417.84	7,788.73	8,178.16	8,587.07	9,016.43	9,467.25
			84,775.27	89,014.03	93,464.74	98,137.97	103,044.87	108,197.12	113,606.97
Supv Building Insp	6/8/21	4/10/22	35.67107	37.45462	39.32735	41.29372	43.35841	45.52633	47.80264
			6,182.99	6,492.13	6,816.74	7,157.58	7,515.46	7,891.23	8,285.79
			74,195.82	77,905.61	81,800.89	85,890.94	90,185.49	94,694.76	99,429.50
Utilities Maint Supv	6/8/21	4/10/22	39.19462	41.15435	43.21207	45.37268	47.64131	50.02337	52.52454
			6,793.73	7,133.42	7,490.09	7,864.60	8,257.83	8,670.72	9,104.25
			81,524.82	85,601.06	89,881.11	94,375.16	99,093.92	104,048.62	109,251.05