



City of Lincoln Salary Schedule

Employee Group: Mid-Management/Confidential

MOU Dates: 4/23 - 3/27

Resolution 2024-187

Last Revision: 12/10/2024

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accounting Manager	1/9/24	4/1/25	53.14525	55.80251	58.59264	61.52227	64.59838	67.82830	71.21972
			9,211.84	9,672.44	10,156.06	10,663.86	11,197.05	11,756.91	12,344.75
			110,542.12	116,069.22	121,872.69	127,966.32	134,364.64	141,082.87	148,137.01
Admin Analyst I/PIO	1/9/24	4/1/25	33.10931	34.76478	36.50302	38.32817	40.24458	42.25681	44.36965
			5,738.95	6,025.90	6,327.19	6,643.55	6,975.73	7,324.51	7,690.74
			68,867.37	72,310.74	75,926.28	79,722.59	83,708.72	87,894.16	92,288.87
Admin Analyst II/PIO	1/9/24	4/1/25	36.78807	38.62748	40.55885	42.58679	44.71613	46.95194	49.29954
			6,376.60	6,695.43	7,030.20	7,381.71	7,750.80	8,138.34	8,545.25
			76,519.19	80,345.15	84,362.41	88,580.53	93,009.55	97,660.03	102,543.03
Airport Manager	1/9/24	4/1/25	52.35303	54.97068	57.71922	60.60518	63.63544	66.81721	70.15807
			9,074.53	9,528.25	10,004.66	10,504.90	11,030.14	11,581.65	12,160.73
			108,894.30	114,339.02	120,055.97	126,058.77	132,361.71	138,979.79	145,928.78
Budget Manager	1/9/24	4/1/25	52.31731	54.93318	57.67984	60.56383	63.59202	66.77162	70.11020
			9,068.33	9,521.75	9,997.84	10,497.73	11,022.62	11,573.75	12,152.44
			108,820.01	114,261.01	119,974.06	125,972.76	132,271.40	138,884.97	145,829.22
Building Official	1/9/24	4/1/25	55.25649	58.01931	60.92028	63.96629	67.16460	70.52283	74.04898
			9,577.79	10,056.68	10,559.51	11,087.49	11,641.86	12,223.96	12,835.16
			114,933.49	120,680.17	126,714.17	133,049.88	139,702.38	146,687.50	154,021.87
Confidential Secretary	1/9/24	4/1/25	24.03844	25.24036	26.50238	27.82750	29.21887	30.67982	32.21381
			4,166.66	4,375.00	4,593.75	4,823.43	5,064.60	5,317.84	5,583.73
			49,999.96	52,499.95	55,124.95	57,881.20	60,775.26	63,814.02	67,004.72
Construction Manager	1/9/24	4/1/25	49.97420	52.47291	55.09656	57.85139	60.74396	63.78115	66.97021
			8,662.20	9,095.30	9,550.07	10,027.57	10,528.95	11,055.40	11,608.17
			103,946.34	109,143.66	114,600.84	120,330.88	126,347.43	132,664.80	139,298.04
Deputy City Clerk	1/9/24	4/1/25	34.46861	36.19204	38.00164	39.90172	41.89681	43.99165	46.19123
			5,974.56	6,273.29	6,586.95	6,916.30	7,262.11	7,625.22	8,006.48
			71,694.70	75,279.44	79,043.41	82,995.58	87,145.36	91,502.62	96,077.76
Economic Dev Manager	1/9/24	4/1/25	51.41116	53.98172	56.68080	59.51484	62.49059	65.61512	68.89587
			8,911.27	9,356.83	9,824.67	10,315.91	10,831.70	11,373.29	11,941.95
			106,935.21	112,281.97	117,896.07	123,790.87	129,980.42	136,479.44	143,303.41
Economic Dev Spec	1/9/24	4/1/25	41.11392	43.16961	45.32810	47.59450	49.97423	52.47294	55.09658
			7,126.41	7,482.73	7,856.87	8,249.71	8,662.20	9,095.31	9,550.07
			85,516.95	89,792.80	94,282.44	98,996.56	103,946.39	109,143.71	114,600.89
Engineering Manager	9/10/24	4/1/25	60.83930	63.88127	67.07533	70.42909	73.95055	77.64808	81.53048
			10,545.48	11,072.75	11,626.39	12,207.71	12,818.10	13,459.00	14,131.95
			126,545.74	132,873.03	139,516.68	146,492.52	153,817.14	161,508.00	169,583.40
Enviro Services Manager	1/9/24	4/1/25	57.31315	60.17881	63.18775	66.34713	69.66449	73.14772	76.80510
			9,934.28	10,430.99	10,952.54	11,500.17	12,075.18	12,678.94	13,312.88
			119,211.35	125,171.92	131,430.51	138,002.04	144,902.14	152,147.25	159,754.61
Executive Assistant	1/9/24	4/1/25	30.16893	31.67738	33.26125	34.92431	36.67052	38.50405	40.42925
			5,229.28	5,490.75	5,765.28	6,053.55	6,356.22	6,674.04	7,007.74
			62,751.37	65,888.94	69,183.39	72,642.56	76,274.69	80,088.42	84,092.84



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Financial Analyst I	1/9/24	4/1/25	45.77190	48.06050	50.46352	52.98670	55.63603	58.41783	61.33872
			7,933.80	8,330.49	8,747.01	9,184.36	9,643.58	10,125.76	10,632.05
			95,205.55	99,965.83	104,964.12	110,212.33	115,722.94	121,509.09	127,584.55
Financial Analyst II	12/10/24	4/1/25	50.46352	52.98670	55.63603	58.41783	61.33872	64.40566	67.62594
			8,747.01	9,184.36	9,643.58	10,125.76	10,632.05	11,163.65	11,721.83
			104,964.12	110,212.33	115,722.94	121,509.09	127,584.54	133,963.77	140,661.96
HR Analyst I	1/9/24	4/1/25	34.27664	35.99047	37.78999	39.67949	41.66347	43.74664	45.93397
			5,941.28	6,238.35	6,550.27	6,877.78	7,221.67	7,582.75	7,961.89
			71,295.41	74,860.18	78,603.19	82,533.35	86,660.02	90,993.02	95,542.67
HR Analyst II	1/9/24	4/1/25	37.76537	39.65364	41.63632	43.71813	45.90404	48.19924	50.60921
			6,546.00	6,873.30	7,216.96	7,577.81	7,956.70	8,354.54	8,772.26
			78,551.97	82,479.56	86,603.54	90,933.72	95,480.41	100,254.43	105,267.15
HR Tech I	1/9/24	4/1/25	22.89375	24.03844	25.24036	26.50238	27.82750	29.21888	30.67982
			3,968.25	4,166.66	4,375.00	4,593.75	4,823.43	5,064.61	5,317.84
			47,619.01	49,999.96	52,499.96	55,124.95	57,881.20	60,775.26	63,814.02
HR Tech II	1/9/24	4/1/25	25.24035	26.50236	27.82748	29.21886	30.67980	32.21379	33.82448
			4,374.99	4,593.74	4,823.43	5,064.60	5,317.83	5,583.72	5,862.91
			52,499.92	55,124.92	57,881.16	60,775.22	63,813.98	67,004.68	70,354.91
Info Systems Manager	1/9/24	4/1/25	56.15101	58.95856	61.90649	65.00182	68.25191	71.66450	75.24773
			9,732.84	10,219.48	10,730.46	11,266.98	11,830.33	12,421.85	13,042.94
			116,794.11	122,633.81	128,765.50	135,203.78	141,963.97	149,062.17	156,515.28
Maint Services Manager	1/9/24	4/1/25	57.31315	60.17881	63.18775	66.34713	69.66449	73.14772	76.80510
			9,934.28	10,430.99	10,952.54	11,500.17	12,075.18	12,678.94	13,312.88
			119,211.35	125,171.92	131,430.51	138,002.04	144,902.14	152,147.25	159,754.61
Payroll Tech	1/9/24	4/1/25	31.21493	32.77568	34.41447	36.13519	37.94195	39.83905	41.83100
			5,410.59	5,681.12	5,965.17	6,263.43	6,576.60	6,905.43	7,250.71
			64,927.06	68,173.42	71,582.09	75,161.19	78,919.25	82,865.21	87,008.47
Planning Manager	1/9/24	4/1/25	55.60355	58.38373	61.30292	64.36806	67.58647	70.96579	74.51408
			9,637.95	10,119.85	10,625.84	11,157.13	11,714.99	12,300.74	12,915.77
			115,655.39	121,438.16	127,510.07	133,885.57	140,579.85	147,608.84	154,989.28
Principal Accountant	1/9/24	4/1/25	48.33311	50.74977	53.28725	55.95162	58.74920	61.68666	64.77099
			8,377.74	8,796.63	9,236.46	9,698.28	10,183.19	10,692.35	11,226.97
			100,532.87	105,559.51	110,837.49	116,379.36	122,198.33	128,308.25	134,723.66
Purchasing Manager	1/9/24	4/1/25	37.29149	39.15607	41.11387	43.16957	45.32804	47.59445	49.97417
			6,463.86	6,787.05	7,126.40	7,482.72	7,856.86	8,249.70	8,662.19
			77,566.31	81,444.62	85,516.85	89,792.70	94,282.33	98,996.45	103,946.27
Records Coordinator	1/9/24	4/1/25	24.03844	25.24036	26.50238	27.82750	29.21887	30.67982	32.21381
			4,166.66	4,375.00	4,593.75	4,823.43	5,064.60	5,317.84	5,583.73
			49,999.96	52,499.95	55,124.95	57,881.20	60,775.26	63,814.02	67,004.72
Recreation Manager	1/9/24	4/1/25	39.65928	41.64225	43.72436	45.91058	48.20610	50.61641	53.14723
			6,874.28	7,217.99	7,578.89	7,957.83	8,355.72	8,773.51	9,212.19
			82,491.31	86,615.87	90,946.66	95,494.00	100,268.70	105,282.13	110,546.24



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Sr HR Analyst	1/9/24	4/1/25	48.06050	50.46352	52.98670	55.63603	58.41783	61.33872	64.40566
			8,330.49	8,747.01	9,184.36	9,643.58	10,125.76	10,632.05	11,163.65
			99,965.83	104,964.12	110,212.33	115,722.94	121,509.09	127,584.55	133,963.77
Sr HR Tech	1/9/24	4/1/25	27.82753	29.21890	30.67985	32.21384	33.82453	35.51576	37.29155
			4,823.44	5,064.61	5,317.84	5,583.73	5,862.92	6,156.06	6,463.87
			57,881.25	60,775.32	63,814.08	67,004.79	70,355.03	73,872.78	77,566.42
Sr Payroll Tech	1/9/24	4/1/25	33.84947	35.54195	37.31905	39.18500	41.14425	43.20146	45.36153
			5,867.24	6,160.60	6,468.63	6,792.07	7,131.67	7,488.25	7,862.67
			70,406.91	73,927.25	77,623.62	81,504.80	85,580.04	89,859.04	94,351.99