



# City of Lincoln Salary Schedule

Employee Group: Classified, Local 39

MOU Dates: 07/2024-06/2028

Last Revision: 9/24/2024

Resolution: 2024-203

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Airport Maint Worker I	9/24/24	7/14/24	21,706.39	22,791.71	23,931.30	25,127.87	26,384.26	27,703.47	29,088.65
			3,762.44	3,950.56	4,148.09	4,355.50	4,573.27	4,801.94	5,042.03
			45,149.30	47,406.77	49,777.10	52,265.96	54,879.26	57,623.22	60,504.38
Airport Maint Worker II	9/24/24	7/14/24	23,908.79	25,104.23	26,359.44	27,677.41	29,061.28	30,514.34	32,040.06
			4,144.19	4,351.40	4,568.97	4,797.42	5,037.29	5,289.15	5,553.61
			49,730.28	52,216.79	54,827.63	57,569.01	60,447.46	63,469.83	66,643.32
Equip Mechanic I	9/24/24	7/14/24	27,642.86	29,025.00	30,476.25	32,000.06	33,600.06	35,280.07	37,044.07
			4,791.43	5,031.00	5,282.55	5,546.68	5,824.01	6,115.21	6,420.97
			57,497.14	60,372.00	63,390.60	66,560.13	69,888.13	73,382.54	77,051.67
Equip Mechanic II	9/24/24	7/14/24	30,453.73	31,976.41	33,575.23	35,253.99	37,016.69	38,867.53	40,810.91
			5,278.65	5,542.58	5,819.71	6,110.69	6,416.23	6,737.04	7,073.89
			63,343.75	66,510.94	69,836.48	73,328.31	76,994.72	80,844.46	84,886.68
Maint Worker I	9/24/24	7/14/24	21,706.39	22,791.71	23,931.30	25,127.87	26,384.26	27,703.47	29,088.65
			3,762.44	3,950.56	4,148.09	4,355.50	4,573.27	4,801.94	5,042.03
			45,149.30	47,406.77	49,777.10	52,265.96	54,879.26	57,623.22	60,504.38
Maint Worker II	9/24/24	7/14/24	23,926.36	25,122.68	26,378.81	27,697.75	29,082.64	30,536.77	32,063.61
			4,147.24	4,354.60	4,572.33	4,800.94	5,040.99	5,293.04	5,557.69
			49,766.83	52,255.17	54,867.93	57,611.32	60,491.89	63,516.48	66,692.31
Mechanic Helper	9/24/24	7/14/24	20,196.07	21,205.87	22,266.16	23,379.47	24,548.44	25,775.87	27,064.66
			3,500.65	3,675.68	3,859.47	4,052.44	4,255.06	4,467.82	4,691.21
			42,007.82	44,108.21	46,313.62	48,629.30	51,060.76	53,613.80	56,294.49
Meter Reader	9/24/24	7/14/24	21,706.39	22,791.71	23,931.30	25,127.87	26,384.26	27,703.47	29,088.65
			3,762.44	3,950.56	4,148.09	4,355.50	4,573.27	4,801.94	5,042.03
			45,149.30	47,406.77	49,777.10	52,265.96	54,879.26	57,623.22	60,504.38
Refuse Truck Driver II	9/24/24	7/14/24	23,926.36	25,122.68	26,378.81	27,697.75	29,082.64	30,536.77	32,063.61
			4,147.24	4,354.60	4,572.33	4,800.94	5,040.99	5,293.04	5,557.69
			49,766.83	52,255.17	54,867.93	57,611.32	60,491.89	63,516.48	66,692.31
Sr Airport Maint Worker	9/24/24	7/14/24	30,620.43	32,151.45	33,759.02	35,446.97	37,219.32	39,080.29	41,034.30
			5,307.54	5,572.92	5,851.56	6,144.14	6,451.35	6,773.92	7,112.61
			63,690.49	66,875.01	70,218.76	73,729.70	77,416.19	81,286.99	85,351.34
Sr Equip Mechanic	9/24/24	7/14/24	33,552.75	35,230.39	36,991.91	38,841.50	40,783.58	42,822.76	44,963.90
			5,815.81	6,106.60	6,411.93	6,732.53	7,069.15	7,422.61	7,793.74
			69,789.72	73,279.21	76,943.17	80,790.33	84,829.84	89,071.33	93,524.90
Sr Equip Mechanic GFE	9/24/24	7/14/24	38,806.97	40,747.32	42,784.68	44,923.92	47,170.11	49,528.62	52,005.05
			6,726.54	7,062.87	7,416.01	7,786.81	8,176.15	8,584.96	9,014.21
			80,718.50	84,754.42	88,992.14	93,441.75	98,113.84	103,019.53	108,170.50
Sr Maint Worker	9/24/24	7/14/24	27,642.86	29,025.00	30,476.25	32,000.06	33,600.06	35,280.07	37,044.07
			4,791.43	5,031.00	5,282.55	5,546.68	5,824.01	6,115.21	6,420.97
			57,497.14	60,372.00	63,390.60	66,560.13	69,888.13	73,382.54	77,051.67
Sr Refuse Truck Driver	9/24/24	7/14/24	27,642.86	29,025.00	30,476.25	32,000.06	33,600.06	35,280.07	37,044.07
			4,791.43	5,031.00	5,282.55	5,546.68	5,824.01	6,115.21	6,420.97
			57,497.14	60,372.00	63,390.60	66,560.13	69,888.13	73,382.54	77,051.67
Sr Transit Driver	9/24/24	7/14/24	23,908.79	25,104.23	26,359.44	27,677.41	29,061.28	30,514.34	32,040.06
			4,144.19	4,351.40	4,568.97	4,797.42	5,037.29	5,289.15	5,553.61
			49,730.28	52,216.79	54,827.63	57,569.01	60,447.46	63,469.83	66,643.32



# City of Lincoln Salary Schedule

Employee Group: Classified, Local 39

MOU Dates: 07/2024-06/2028

Last Revision: 9/24/2024

Resolution: 2024-203

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Sr Water Tech	9/24/24	7/14/24	31.96549	33.56377	35.24195	37.00405	38.85425	40.79697	42.83682
			5,540.69	5,817.72	6,108.61	6,414.04	6,734.74	7,071.47	7,425.05
			66,488.22	69,812.63	73,303.26	76,968.43	80,816.85	84,857.69	89,100.58
Transit Operator	9/24/24	7/14/24	22.79403	23.93373	25.13042	26.38694	27.70629	29.09160	30.54618
			3,950.97	4,148.51	4,355.94	4,573.74	4,802.42	5,042.54	5,294.67
			47,411.58	49,782.16	52,271.27	54,884.83	57,629.07	60,510.53	63,536.05
WW Mech Maint Tech I	9/24/24	7/14/24	26.33699	27.65384	29.03653	30.48835	32.01277	33.61341	35.29408
			4,565.08	4,793.33	5,033.00	5,284.65	5,548.88	5,826.32	6,117.64
			54,780.93	57,519.98	60,395.98	63,415.77	66,586.56	69,915.89	73,411.69
WW Mech Maint Tech II	9/24/24	7/14/24	29.01401	30.46472	31.98795	33.58735	35.26672	37.03005	38.88156
			5,029.10	5,280.55	5,544.58	5,821.81	6,112.90	6,418.54	6,739.47
			60,349.15	63,366.61	66,534.94	69,861.69	73,354.77	77,022.51	80,873.63
WW Plant Operator I	9/24/24	7/14/24	25.09329	26.34796	27.66535	29.04862	30.50105	32.02610	33.62741
			4,349.50	4,566.98	4,795.33	5,035.09	5,286.85	5,551.19	5,828.75
			52,194.05	54,803.75	57,543.94	60,421.13	63,442.19	66,614.30	69,945.01
WW Plant Operator II	9/24/24	7/14/24	27.64286	29.02500	30.47625	32.00006	33.60006	35.28007	37.04407
			4,791.43	5,031.00	5,282.55	5,546.68	5,824.01	6,115.21	6,420.97
			57,497.14	60,372.00	63,390.60	66,560.13	69,888.13	73,382.54	77,051.67
WW Collections System Tech I*	9/24/24	7/14/24	26.33699	27.65384	29.03653	30.48835	32.01277	33.61341	35.29408
			4,565.08	4,793.33	5,033.00	5,284.65	5,548.88	5,826.32	6,117.64
			54,780.93	57,519.98	60,395.98	63,415.77	66,586.56	69,915.89	73,411.69
WW Collections System Tech II*	9/24/24	7/14/24	29.01401	30.46472	31.98795	33.58735	35.26672	37.03005	38.88156
			5,029.10	5,280.55	5,544.58	5,821.81	6,112.90	6,418.54	6,739.47
			60,349.15	63,366.61	66,534.94	69,861.69	73,354.77	77,022.51	80,873.63
WW Ttmt Plan Lab Anlyst	9/24/24	7/14/24	30.45373	31.97641	33.57523	35.25399	37.01669	38.86753	40.81091
			5,278.65	5,542.58	5,819.71	6,110.69	6,416.23	6,737.04	7,073.89
			63,343.75	66,510.94	69,836.48	73,328.31	76,994.72	80,844.46	84,886.68
Water Tech I	9/24/24	7/14/24	26.33699	27.65384	29.03653	30.48835	32.01277	33.61341	35.29408
			4,565.08	4,793.33	5,033.00	5,284.65	5,548.88	5,826.32	6,117.64
			54,780.93	57,519.98	60,395.98	63,415.77	66,586.56	69,915.89	73,411.69
Water Tech II	9/24/24	7/14/24	29.01401	30.46472	31.98795	33.58735	35.26672	37.03005	38.88156
			5,029.10	5,280.55	5,544.58	5,821.81	6,112.90	6,418.54	6,739.47
			60,349.15	63,366.61	66,534.94	69,861.69	73,354.77	77,022.51	80,873.63
Water Efficiency Specialist I	9/24/24	7/14/24	26.33699	27.65384	29.03653	30.48835	32.01277	33.61341	35.29408
			4,565.08	4,793.33	5,033.00	5,284.65	5,548.88	5,826.32	6,117.64
			54,780.93	57,519.98	60,395.98	63,415.77	66,586.56	69,915.89	73,411.69
Water Efficiency Specialist II	9/24/24	7/14/24	29.01401	30.46472	31.98795	33.58735	35.26672	37.03005	38.88156
			5,029.10	5,280.55	5,544.58	5,821.81	6,112.90	6,418.54	6,739.47
			60,349.15	63,366.61	66,534.94	69,861.69	73,354.77	77,022.51	80,873.63

\*Class title changed from Wastewater Systems Tech I/II