

CITY OF LINCOLN FIREFIGHTER

*Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications **may not include all** duties performed by individuals within a classification. In addition, specifications are intended to outline the **minimum** qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.*

DEFINITION:

The Firefighter classification exists to uphold the City and Department's stated mission statement, core values, and goals. Firefighters are required to perform skilled emergency service work including fire suppression, emergency medical, hazardous materials and non-emergency duties. As a member of a Fire Company, the Firefighter works as a team member usually under the supervision of a Fire Captain. This is the entry level classification.

DISTINGUISHING CHARACTERISTICS:

The ability to work effectively under supervision and within a team structure is a significant element of the position. Effective communication skills are needed to work safely and be successful in the position. The Firefighter should be self-motivated, able to complete work assigned in an effective, efficient and safe manner and be able to exercise independent judgment. The capability of performing duties during various emergency operations is essential. Firefighters must be able work for extended periods of time at emergency incidents that may involve physical exertion often under adverse environmental conditions.

CLASSIFICATION RESPONSIBILITIES:

The Firefighter, under supervision, is responsible for responding to emergency calls for service including engaging in the suppression of fires, delivery of medical aid, other types of emergency calls, public assistance and other non-emergency calls for service as needed; participating in station, apparatus and equipment maintenance; training activities; the operation and driving of fire department vehicles and apparatus and performing other related work as required.

ESSENTIAL FUNCTIONS: *(include but are not limited to the following):*

- Be an advocate for the mission statement, core values and goals of the City of Lincoln and the Lincoln Fire Department.
- Communicates and establishes positive working relationships with the general public in order to deliver service of all types including emergency response, business inspections, participating in school programs, answering questions and assessing customer needs.
- Completes tasks as assigned.
- Responds to emergency and non-emergency calls for service as a member of a fire company.
- Assisting in the fire suppression activities including operating electric generators, ventilation fans, deploying and connecting hose lines; holding nozzles and directing water streams; raising and climbing ladders; using portable fire extinguishers, axes, bars, hooks, ropes, power-driven tools and other equipment; use of salvage covers to prevent water damage; overhauling and cleaning up after a fire.
- Operate fire department vehicles and apparatus.
- Donning and working in personal protective equipment including self contained breathing apparatus.

- Upon return to the fire station, clean, service and ensures apparatus and equipment are available for emergency response.
- Administer first aid and operate various emergency medical devices.
- Perform rescue operations of persons in life and non-life-threatening situations.
- Proper use of fire department communication equipment.
- Cleans and maintains station quarters and grounds; performs first-line preventive maintenance on apparatus; cleans, maintains and tests equipment.
- Participates in fire drills and training exercises.
- Become familiar with City streets, fire hydrants, building occupancies and contents.

SUPERVISION RECEIVED AND EXERCISED:

Supervision is received from a Fire Captain. Work is inspected in process and upon completion. A Firefighter is responsible for their personal actions and conduct. Evaluations are provided on a regular schedule and are based on individual performance as well as their interactions with other Company and Department members.

PHYSICAL WORKING CONDITIONS:

The physical demands here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Position requires: sitting, twisting and reaching for equipment; perform various tasks that require standing, walking, bending, stooping, squatting, climbing, kneeling, simple and power grasping, pushing, pulling, and fine manipulation; wear appropriate personal protective equipment; perform physical activities of a strenuous nature; see and hear with sufficient acuity; may lift heavy objects, especially when responding to or operating at emergency situations or incidents.

ENVIRONMENTAL WORKING CONDITIONS:

The work environments described here are representative of those an employee may encounter while performing the essential functions of this job. Positions requires: working indoors and outdoors; traveling in a vehicle to emergency situations or other calls for service at anytime of day; may be exposed to atmospheres that may be immediately dangerous to life and health (IDLH) including dust, noise, smoke, fumes, gases, oil, grease, constant equipment vibration, machinery with moving parts, moving objects and other vehicles, wet and slippery surfaces; working unusual and prolonged schedules during emergencies in all weather conditions including extreme temperatures.

QUALIFICATIONS:

The following are minimal qualifications necessary for entry into the classification.

Age:

Must be at least 18 years of age.

Education:

High School Diploma or equivalent. Fire Science Certificate from a regionally accredited college or university is highly desirable.

Experience:

The knowledge, skills and abilities necessary for a **Firefighter** can be obtained by any combination of the following: successful work experience history involving significant public contact with customer service responsibilities, course work in fire science, experience as a paid or volunteer Firefighter, or successful completion of a Fire Training Academy.

License/Certificate:

Possession of a current (within six months) California Professional Firefighter Joint Apprenticeship Committee Candidate Physical Ability Test (**CPAT**) certificate at time of hire.

Possession of a current Emergency Medical Technician I Certificate recognized by Sierra-Sacramento Valley Emergency Medical Services Agency.

Possession of, or ability to obtain, a valid California Class C operator's license with Firefighter Endorsement.

Within eighteen (18) months from date of hire, an employee must obtain a Firefighter I certificate recognized by the California State Fire Marshal Office.

KNOWLEDGE, SKILLS AND ABILITIES: *(The following are a representative sample of the KSAs necessary to perform essential duties of the position.)*

Knowledge of:

Modern fire fighting methods and fire prevention practices. Operation and care of fire apparatus. Use and care of fire equipment, tools, devices, and facilities. Emergency medical aid procedures. The Uniform Fire Code and the procedures involved in fire prevention inspections.

Skill to:

Safely operate fire apparatus. Safely operate fire equipment and tools. Operate an office computer and a variety of word processing and software applications. Demonstrate proficiency in the English language.

Ability to:

Administer medical aid. Work in confined spaces. Work at heights greater than ten feet. Work independently and as part of a team. Observe safety principles and work in a safe manner. Learn the operation of motorized firefighting equipment. Learn a variety of methods and tasks related to firefighting and fire prevention. Function effectively at emergency incidents. Engage in moderate to strenuous physical activity and work long hours during emergency situations. Participate in training drills. Maintain physical fitness. Learn the street system and physical layout of Lincoln. Understand and follow oral and written instructions. Establish and maintain effective working relationships with employees, coworkers, supervisors, and the general public. Operate communications equipment. Communicate clearly and concisely, both orally and in writing.

Salary Range:	Refer to LPFA Salary Schedule
FLSA:	Nonexempt
Employee Group:	Lincoln Professional Firefighters Association
Adopted:	June 27, 2022