



Schedule of Hourly Billing Rates

City of Lincoln

MASTER FEE SCHEDULE

Schedule of Hourly Billing Rates

#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
1	Admin	Office Assistant I	\$53	\$66
2	Admin	Office Assistant II	\$59	\$72
3	Admin	Senior Office Assistant	\$65	\$80
4	Admin	Senior Office Assistant (GFE)	\$68	\$84
5	Admin	Office Supervisor	\$70	\$87
6	Admin	Confidential Secretary	\$71	\$88
7	Admin	Confidential Secretary	\$71	\$87
8	Admin	Executive Asst	\$87	\$108
9	Admin	Records Coordinator	\$71	\$87
10	Airport	Airport Maintenance Worker I	\$69	\$83
11	Airport	Airport Maintenance Worker II	\$76	\$92
12	Airport	Senior Airport Maintenance Worker	\$97	\$117
13	Airport	Airport Manager	\$154	\$190
14	City Manager	Assistant City Manager	\$193	n/a
15	City Manager	City Manager	\$242	n/a
16	City Attorney	City Attorney	\$245	n/a
17	Clerk	Deputy City Clerk	\$90	n/a
18	Clerk	City Clerk	\$121	n/a
19	Economic Dev	Economic Development Specialist	\$121	\$149
20	Economic Dev	Economic Development Manager	\$137	\$170
21	Finance / Admin	Account Clerk I	\$59	\$72
22	Finance / Admin	Account Clerk I (GFE)	\$62	\$76
23	Finance / Admin	Account Clerk II	\$65	\$80
24	Finance / Admin	Account Clerk II (GFE)	\$68	\$84
25	Finance / Admin	Accounts Payable Specialist	\$71	\$88
26	Finance / Admin	Senior Account Clerk	\$71	\$88
27	Finance / Admin	Senior Account Clerk (GFE)	\$75	\$92
28	Finance / Admin	Accountant I	\$83	\$102
29	Finance / Admin	Accountant II	\$91	\$112
30	Finance / Admin	Senior Accountant	\$100	\$124
31	Finance / Admin	Payroll Tech	\$92	\$113
32	Finance / Admin	Grant Coordinator	\$90	\$112
33	Finance / Admin	Administrative Analyst I	\$89	\$110
34	Finance / Admin	Administrative Analyst II	\$98	\$122
35	Finance / Admin	Administrative Analyst I/PIO	\$89	\$111
36	Finance / Admin	Administrative Analyst II/PIO	\$99	\$123
37	Finance / Admin	Senior Administrative Analyst (GFE)	\$125	\$154
38	Finance / Admin	Senior Administrative Analyst (Confidential)	\$126	\$156
39	Finance / Admin	Principal Accountant	\$142	\$176
40	Finance / Admin	Accounting Manager	\$142	\$176

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41	Finance / Admin	Budget Manager	\$142	\$176
42	Finance / Admin	Financial Analyst	\$163	\$202
43	Housing / Special Projects	Housing & Spcl Projects Coord.	\$75	\$92
44	Human Resources	Human Resources Tech I	\$67	\$83
45	Human Resources	Human Resources Tech II	\$74	\$92
46	Human Resources	Senior Human Resources Tech	\$82	\$101
47	Human Resources	Human Resources Analyst I	\$91	\$113
48	Human Resources	Human Resources Analyst II	\$101	\$124
49	Human Resources	Human Resources Manager	\$132	n/a
50	IT / GIS	Information Systems Tech I	\$75	\$92
51	IT / GIS	Information Systems Tech II	\$82	\$102
52	IT / GIS	Senior Information Systems Tech	\$91	\$112
53	IT / GIS	GIS Analyst I	\$101	\$125
54	IT / GIS	GIS Analyst II	\$123	\$152
55	IT / GIS	Information Systems Manager	\$147	\$182
56	Library	Librarian I	\$75	\$92
57	Library	Librarian II	\$83	\$102
58	Library	Library Assistant	\$63	\$78
59	Library	Library Clerk	\$53	\$66
60	Library	Library Coordinator	\$77	\$95
61	Library	Library Manager	\$95	n/a
62	Library	Library Media Teacher	\$133	\$165
63	Library	Director of Library Services	\$140	n/a
64	Maintenance	Mechanic Helper	\$64	\$77
65	Maintenance	Equipment Mechanic I	\$88	\$106
66	Maintenance	Equipment Mechanic II	\$96	\$117
67	Maintenance	Senior Equipment Mechanic	\$106	\$128
68	Maintenance	Senior Equipment Mechanic (GFE)	\$123	\$149
69	Maintenance	Maintenance Worker I	\$69	\$83
70	Maintenance	Maintenance Worker II	\$76	\$92
71	Maintenance	Senior Maintenance Worker	\$88	\$106
72	Maintenance	Maintenance Svcs Manager	\$154	\$190
73	Purchasing	Purchasing Clerk I	\$59	\$73
74	Purchasing	Purchasing Clerk II	\$65	\$81
75	Purchasing	Purchasing Officer I	\$76	\$93
76	Purchasing	Purchasing Officer II	\$83	\$103
77	Purchasing	Purchasing Manager	\$110	\$136
78	Recreation	Recreation Coordinator	\$63	\$78
79	Recreation	Recreation Supervisor	\$77	\$95
80	Recreation	Recreation Program Manager	\$104	\$128

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#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
81	Recreation	Asst Dir of Recreation	\$147	\$182
82	Support Svcs Director	Asst Dir of Support Svcs	\$163	\$202
83	Support Svcs Director	Director of Support Services	\$155	n/a
84	Transit	Senior Transit Driver	\$76	\$92
85	Transit	Transit Operator	\$72	\$87
86	Transit	Transit Supervisor	\$71	\$88
87	Utilities	Meter Reader	\$69	\$83
88	Utilities	Customer Service Representative	\$68	\$84
89	Utilities	Customer Service Supervisor	\$100	\$124
90	Utilities	Senior Water Technician	\$101	\$122
91	Utilities	Wastewater Mechanical Maintenance Tech I	\$83	\$101
92	Utilities	Wastewater Mechanical Maintenance Tech II	\$92	\$111
93	Utilities	Wastewater Plant Operator I	\$79	\$96
94	Utilities	Wastewater Plant Operator II	\$88	\$106
95	Utilities	Wastewater System Technician I	\$83	\$101
96	Utilities	Wastewater System Technician II	\$92	\$111
97	Utilities	Wastewater Treatment Plant Lab Analyst	\$96	\$117
98	Utilities	Water Technician I	\$83	\$101
99	Utilities	Water Technician II	\$92	\$111
100	Utilities	Public Services Supervisor	\$100	\$124
101	Utilities	Supervising Water Facilities Oper	\$112	\$139
102	Utilities	Utilities Maintenance Supervisor	\$119	\$147
103	Utilities	Environmental Svcs Manager	\$154	\$190
104	Building	Building Inspector I	\$103	\$118
105	Building	Building Inspector II	\$114	\$130
106	Building	Building Inspector III	\$119	\$137
107	Building	Supervising Building Inspector	\$131	\$151
108	Building	Building Official	\$194	\$222
109	Planning	Planning Tech	\$106	\$119
110	Planning	Assistant Planner	\$135	\$151
111	Planning	Associate Planner	\$165	\$184
112	Planning	Senior Planner	\$182	\$203
113	Planning	Planning Manager	\$246	\$275
114	Encroach / LD - PC / Ins	Engineer Tech I	\$104	\$118
115	Encroach / LD - PC / Ins	Engineer Tech II	\$116	\$131
116	Encroach / LD - PC / Ins	Engineer Tech III	\$128	\$145
117	Encroach / LD - PC / Ins	Construction Inspector I	\$116	\$131
118	Encroach / LD - PC / Ins	Construction Inspector II	\$128	\$145
119	Encroach / LD - PC / Ins	Assistant Engineer	\$128	\$145
120	Encroach / LD - PC / Ins	Associate Civil Engineer	\$164	\$185

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121	Encroach / LD - PC / Ins	Senior Civil Engineer	\$192	\$217
122	Encroach / LD - PC / Ins	Construction Manager	\$199	\$225
123	Encroach / LD - PC / Ins	Engineering Manager	\$221	\$250
124	Encroach / LD - PC / Ins	City Engineer	\$232	\$263
125	Community Development Admin	Permit Tech I	\$96	\$108
126	Community Development Admin	Permit Tech II	\$102	\$115
127	Community Development Admin	Div Mgr (PW or Community Development)	\$233	\$262
128	Community Development Admin	Asst Dir of Community Development	\$233	n/a
129	Community Development Admin	Director of Community Development	\$259	n/a
130	Community Development Admin	Director of Public Svcs	\$272	n/a
131	Code Enforcement	Code Enforcement Officer I	\$91	\$105
132	Code Enforcement	Code Enforcement Officer II	\$100	\$115
133	Fire	Firefighter	\$112	\$130
134	Fire	Fire Engineer	\$117	\$135
135	Fire	Fire Captain	\$130	\$152
136	Fire	Fire Batallion Chief	\$139	\$173
137	Fire	Fire Batallion Chief (GFE)	\$139	\$173
138	Fire	Fire Division Chief	\$139	n/a
139	Fire	Fire Chief	\$207	n/a
140	Police	Police Officer	\$130	\$152
141	Police	Police Sergeant	\$165	\$193
142	Police	Police Lieutenant	\$169	\$198
143	Police	Police Chief	\$207	n/a
144	Police	Confidential Secretary	\$80	\$93
145	Police	Admin. Analyst I / PIO	\$102	\$117
146	Police	Admin. Analyst II / PIO	\$113	\$130
147	Police	Community Service Officer	\$81	\$93
148	Police	PD Dispatcher I	\$90	\$104
149	Police	PD Dispatcher II	\$99	\$115
150	Police	PD Sr. Dispatcher	\$118	\$137
151	Seasonal - Hourly	Assistant Pool Manager	\$28	\$35
152	Seasonal - Hourly	College Intern	\$24	\$30
153	Seasonal - Hourly	Lifeguard	\$24	\$30
154	Seasonal - Hourly	Pool Manager	\$30	\$38
155	Seasonal - Hourly	Recreation Aide I	\$24	\$30
156	Seasonal - Hourly	Recreation Aide II	\$26	\$33
157	Seasonal - Hourly	Senior Recreation Aide	\$28	\$35
158	Seasonal - Hourly	Water Safety Instructor	\$26	\$33

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Administrative Charge Applicable to T&M Invoices Received from Professional Services Support

Description	Proposed Total
Administrative Rate Applied to Contract Svc T&M Billing	40%

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Schedule of Factors for Calculating Hourly Billing Rates by Position and Salary Step

#	Functional Assignment	Job Title / Bargaining Unit	Multiply Base Hourly Salary For Employee Applicable Step by the Following Factor	Multiply OT Hourly Salary (Regular 1.5) For Employee Applicable Step by the Following Factor
1	Building	All	3.39	2.59
2	Planning	All	4.25	3.17
3	Encroach / Land Dev - PC / Ins	All	3.83	2.89
4	Community Development Admin	Permit Tech I	3.82	2.88
5	Community Development Admin	Permit Tech II	3.82	2.88
6	Community Development Admin	Div Mgr (PW or Community Development)	4.04	3.03
7	Community Development Admin	Asst Dir of Community Development	4.04	n/a
8	Community Development Admin	Director of Community Development	4.04	n/a
9	Community Development Admin	Director of Public Svcs	4.04	n/a
10	Code Enforcement	All	3.30	2.53
11	Fire	Firefighter	4.55	3.53
12	Fire	Fire Engineer	4.01	3.09
13	Fire	Fire Captain	3.73	2.91
14	Fire	Fire Batallion Chief	3.37	2.78
15	Fire	Fire Batallion Chief (GFE)	2.64	2.18
16	Fire	Fire Division Chief	1.88	n/a
17	Fire	Fire Chief	3.24	n/a
18	Police	Sworn	2.93	2.29
19	Police	Non-Sworn & CSO	3.21	2.48
20	Police	Dispatch	3.11	2.41
21	Seasonal / Hourly	All	1.75	1.50
22	All Others	CLAS	3.20	2.58
23	All Others	LPFA	See Above	See Above
24	All Others	LPOA	See Above	See Above
25	All Others	MMCF	2.83	2.33
26	All Others	PFMM	See Above	See Above
27	All Others	PROF	2.85	2.35
28	All Others	Unrepresented	2.52	n/a

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Composite Hourly Billing Rates for Fixed Fee Services

Functional Unit	Total
Planning	\$188
Fire Prevention	\$180
Encroachments / Engineering / Land Dev - PC, Inspections	\$169
Building	\$168