



Schedule of Hourly Billing Rates

City of Lincoln

MASTER FEE SCHEDULE

Schedule of Hourly Billing Rates

#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
1	Admin	Office Assistant I	\$52	\$64
2	Admin	Office Assistant II	\$57	\$70
3	Admin	Senior Office Assistant	\$63	\$77
4	Admin	Senior Office Assistant (GFE)	\$66	\$81
5	Admin	Office Supervisor	\$68	\$84
6	Admin	Confidential Secretary	\$69	\$85
7	Admin	Confidential Secretary	\$68	\$85
8	Admin	Executive Asst	\$84	\$104
9	Admin	Records Coordinator	\$68	\$85
10	Airport	Airport Maintenance Worker I	\$67	\$81
11	Airport	Airport Maintenance Worker II	\$73	\$89
12	Airport	Senior Airport Maintenance Worker	\$94	\$114
13	Airport	Airport Manager	\$149	\$184
14	City Manager	Assistant City Manager	\$187	n/a
15	City Manager	City Manager	\$234	n/a
16	City Attorney	City Attorney	\$237	n/a
17	Clerk	Deputy City Clerk	\$87	n/a
18	Clerk	City Clerk	\$118	n/a
19	Economic Dev	Economic Development Specialist	\$117	\$145
20	Economic Dev	Economic Development Manager	\$133	\$165
21	Finance / Admin	Account Clerk I	\$57	\$70
22	Finance / Admin	Account Clerk I (GFE)	\$60	\$74
23	Finance / Admin	Account Clerk II	\$63	\$77
24	Finance / Admin	Account Clerk II (GFE)	\$66	\$81
25	Finance / Admin	Accounts Payable Specialist	\$69	\$85
26	Finance / Admin	Senior Account Clerk	\$69	\$85
27	Finance / Admin	Senior Account Clerk (GFE)	\$73	\$90
28	Finance / Admin	Accountant I	\$80	\$99
29	Finance / Admin	Accountant II	\$88	\$109
30	Finance / Admin	Senior Accountant	\$97	\$120
31	Finance / Admin	Payroll Tech	\$89	\$110
32	Finance / Admin	Grant Coordinator	\$88	\$108
33	Finance / Admin	Administrative Analyst I	\$87	\$107
34	Finance / Admin	Administrative Analyst II	\$95	\$118
35	Finance / Admin	Administrative Analyst I/PIO	\$87	\$107
36	Finance / Admin	Administrative Analyst II/PIO	\$96	\$119
37	Finance / Admin	Senior Administrative Analyst (GFE)	\$121	\$149
38	Finance / Admin	Senior Administrative Analyst (Confidential)	\$122	\$151
39	Finance / Admin	Principal Accountant	\$138	\$170
40	Finance / Admin	Accounting Manager	\$138	\$170
41	Finance / Admin	Budget Manager	\$138	\$170
42	Finance / Admin	Financial Analyst	\$158	\$196

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#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
43	Housing / Special Projects	Housing & Spcl Projects Coord.	\$73	\$90
44	Human Resources	Human Resources Tech I	\$65	\$81
45	Human Resources	Human Resources Tech II	\$72	\$89
46	Human Resources	Senior Human Resources Tech	\$79	\$98
47	Human Resources	Human Resources Analyst I	\$88	\$109
48	Human Resources	Human Resources Analyst II	\$97	\$121
49	Human Resources	Human Resources Manager	\$128	n/a
50	IT / GIS	Information Systems Tech I	\$73	\$90
51	IT / GIS	Information Systems Tech II	\$80	\$99
52	IT / GIS	Senior Information Systems Tech	\$88	\$108
53	IT / GIS	GIS Analyst I	\$98	\$121
54	IT / GIS	GIS Analyst II	\$119	\$147
55	IT / GIS	Information Systems Manager	\$142	\$176
56	Library	Librarian I	\$73	\$90
57	Library	Librarian II	\$80	\$99
58	Library	Library Assistant	\$61	\$75
59	Library	Library Clerk	\$52	\$64
60	Library	Library Coordinator	\$75	\$92
61	Library	Library Manager	\$92	n/a
62	Library	Library Media Teacher	\$129	\$160
63	Library	Director of Library Services	\$136	n/a
64	Maintenance	Mechanic Helper	\$62	\$75
65	Maintenance	Equipment Mechanic I	\$85	\$103
66	Maintenance	Equipment Mechanic II	\$93	\$113
67	Maintenance	Senior Equipment Mechanic	\$103	\$124
68	Maintenance	Senior Equipment Mechanic (GFE)	\$119	\$144
69	Maintenance	Maintenance Worker I	\$67	\$81
70	Maintenance	Maintenance Worker II	\$73	\$89
71	Maintenance	Senior Maintenance Worker	\$85	\$103
72	Maintenance	Maintenance Svcs Manager	\$149	\$184
73	Purchasing	Purchasing Clerk I	\$57	\$71
74	Purchasing	Purchasing Clerk II	\$63	\$78
75	Purchasing	Purchasing Officer I	\$73	\$90
76	Purchasing	Purchasing Officer II	\$81	\$100
77	Purchasing	Purchasing Manager	\$106	\$131
78	Recreation	Recreation Coordinator	\$62	\$76
79	Recreation	Recreation Supervisor	\$75	\$92
80	Recreation	Recreation Program Manager	\$101	\$124
81	Recreation	Asst Dir of Recreation	\$142	\$176
82	Support Svcs Director	Asst Dir of Support Svcs	\$158	\$196
83	Support Svcs Director	Director of Support Services	\$151	n/a
84	Transit	Senior Transit Driver	\$73	\$89

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85	Transit	Transit Operator	\$70	\$85
86	Transit	Transit Supervisor	\$69	\$85
87	Utilities	Meter Reader	\$67	\$81
88	Utilities	Customer Service Representative	\$66	\$81
89	Utilities	Customer Service Supervisor	\$97	\$120
90	Utilities	Senior Water Technician	\$98	\$119
91	Utilities	Wastewater Mechanical Maintenance Tech I	\$81	\$98
92	Utilities	Wastewater Mechanical Maintenance Tech II	\$89	\$108
93	Utilities	Wastewater Plant Operator I	\$77	\$93
94	Utilities	Wastewater Plant Operator II	\$85	\$103
95	Utilities	Wastewater System Technician I	\$81	\$98
96	Utilities	Wastewater System Technician II	\$89	\$108
97	Utilities	Wastewater Treatment Plant Lab Analyst	\$93	\$113
98	Utilities	Water Technician I	\$81	\$98
99	Utilities	Water Technician II	\$89	\$108
100	Utilities	Public Services Supervisor	\$97	\$120
101	Utilities	Supervising Water Facilities Oper	\$109	\$134
102	Utilities	Utilities Maintenance Supervisor	\$115	\$142
103	Utilities	Environmental Svcs Manager	\$149	\$184
104	Building	Building Inspector I	\$100	\$115
105	Building	Building Inspector II	\$110	\$126
106	Building	Building Inspector III	\$116	\$133
107	Building	Supervising Building Inspector	\$127	\$146
108	Building	Building Official	\$188	\$215
109	Planning	Planning Tech	\$103	\$115
110	Planning	Assistant Planner	\$131	\$147
111	Planning	Associate Planner	\$160	\$178
112	Planning	Senior Planner	\$176	\$197
113	Planning	Planning Manager	\$238	\$266
114	Encroach / LD - PC / Ins	Engineer Tech I	\$101	\$114
115	Encroach / LD - PC / Ins	Engineer Tech II	\$113	\$127
116	Encroach / LD - PC / Ins	Engineer Tech III	\$124	\$140
117	Encroach / LD - PC / Ins	Construction Inspector I	\$113	\$127
118	Encroach / LD - PC / Ins	Construction Inspector II	\$124	\$140
119	Encroach / LD - PC / Ins	Assistant Engineer	\$124	\$140
120	Encroach / LD - PC / Ins	Associate Civil Engineer	\$159	\$179
121	Encroach / LD - PC / Ins	Senior Civil Engineer	\$186	\$210
122	Encroach / LD - PC / Ins	Construction Manager	\$193	\$218
123	Encroach / LD - PC / Ins	Engineering Manager	\$214	\$242
124	Encroach / LD - PC / Ins	City Engineer	\$225	\$254
125	Community Development Admin	Permit Tech I	\$93	\$105
126	Community Development Admin	Permit Tech II	\$99	\$111

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#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
127	Community Development Admin	Div Mgr (PW or Community Development)	\$226	\$254
128	Community Development Admin	Asst Dir of Community Development	\$226	n/a
129	Community Development Admin	Director of Community Development	\$251	n/a
130	Community Development Admin	Director of Public Svcs	\$264	n/a
131	Code Enforcement	Code Enforcement Officer I	\$88	\$101
132	Code Enforcement	Code Enforcement Officer II	\$97	\$112
133	Fire	Firefighter	\$108	\$126
134	Fire	Fire Engineer	\$113	\$131
135	Fire	Fire Captain	\$126	\$147
136	Fire	Fire Battalion Chief	\$135	\$167
137	Fire	Fire Battalion Chief (GFE)	\$135	\$167
138	Fire	Fire Division Chief	\$135	n/a
139	Fire	Fire Chief	\$200	n/a
140	Police	Police Officer	\$126	\$147
141	Police	Police Sergeant	\$160	\$187
142	Police	Police Lieutenant	\$164	\$192
143	Police	Police Chief	\$201	n/a
144	Police	Confidential Secretary	\$78	\$90
145	Police	Admin. Analyst I / PIO	\$98	\$114
146	Police	Admin. Analyst II / PIO	\$109	\$126
147	Police	Community Service Officer	\$78	\$90
148	Police	PD Dispatcher I	\$87	\$101
149	Police	PD Dispatcher II	\$96	\$111
150	Police	PD Sr. Dispatcher	\$114	\$133
151	Seasonal - Hourly	Assistant Pool Manager	\$27	\$34
152	Seasonal - Hourly	College Intern	\$23	\$29
153	Seasonal - Hourly	Lifeguard	\$23	\$29
154	Seasonal - Hourly	Pool Manager	\$29	\$37
155	Seasonal - Hourly	Recreation Aide I	\$23	\$29
156	Seasonal - Hourly	Recreation Aide II	\$25	\$32
157	Seasonal - Hourly	Senior Recreation Aide	\$27	\$34
158	Seasonal - Hourly	Water Safety Instructor	\$25	\$32

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Administrative Charge Applicable to T&M Invoices Received from Professional Services Support

Description	Total
Administrative Rate Applied to Contract Svc T&M Billing	40%

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Schedule of Factors for Calculating Hourly Billing Rates by Position and Salary Step

#	Functional Assignment	Job Title / Bargaining Unit	Multiply Base Hourly Salary For Employee Applicable Step by the Following Factor	Multiply OT Hourly Salary (Regular 1.5) For Employee Applicable Step by the Following Factor
1	Building	All	3.39	2.59
2	Planning	All	4.25	3.17
3	Encroach / Land Dev - PC / Ins	All	3.83	2.89
4	Community Development Admin	Permit Tech I	3.82	2.88
5	Community Development Admin	Permit Tech II	3.82	2.88
6	Community Development Admin	Div Mgr (PW or Community Development)	4.04	3.03
7	Community Development Admin	Asst Dir of Community Development	4.04	n/a
8	Community Development Admin	Director of Community Development	4.04	n/a
9	Community Development Admin	Director of Public Svcs	4.04	n/a
10	Code Enforcement	All	3.30	2.53
11	Fire	Firefighter	4.55	3.53
12	Fire	Fire Engineer	4.01	3.09
13	Fire	Fire Captain	3.73	2.91
14	Fire	Fire Batallion Chief	3.37	2.78
15	Fire	Fire Batallion Chief (GFE)	2.64	2.18
16	Fire	Fire Division Chief	1.88	n/a
17	Fire	Fire Chief	3.24	n/a
18	Police	Sworn	2.93	2.29
19	Police	Non-Sworn & CSO	3.21	2.48
20	Police	Dispatch	3.11	2.41
21	Seasonal / Hourly	All	1.75	1.50
22	All Others	CLAS	3.20	2.58
23	All Others	LPFA	See Above	See Above
24	All Others	LPOA	See Above	See Above
25	All Others	MMCF	2.83	2.33
26	All Others	PFMM	See Above	See Above
27	All Others	PROF	2.85	2.35
28	All Others	Unrepresented	2.52	n/a

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Composite Hourly Billing Rates for Fixed Fee Services

Functional Unit	Total
Planning	\$182
Fire Prevention	\$174
Encroachments / Engineering / Land Dev - PC, Inspections	\$164
Building	\$163