



VOLUNTEER PACKET

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YOUTH VOLUNTEER PROGRAM KIDS KAMP – SUMMER 2023

WHAT IS KIDS KAMP?

Kids Kamp is an active, fast paced day camp that takes place Monday-Friday over Summer break from 7:30 AM-5:30 PM. Camp is an 8-week program from June 19-August 11, 2023. Campers in attendance range in age from 5-12 years old.

DESCRIPTION OF THE YOUTH VOLUNTEER ROLE:

Youth Volunteers act as support for the day camp and interact with both staff and campers. Under guidance from the Kids Kamp Director, Assistant Coordinators, and lead staff, volunteers may help plan and/or facilitate activities during program hours listed. Camp activities include but are not limited to: arts and crafts, sports, science experiments, aquatics, and field trips. Volunteers are expected to responsibly interact with the campers and establish a friendly connection. During their time with Kids Kamp volunteers will receive hands-on training and valuable real-world work experience! There is no hourly pay when volunteering, however, successful participation in the volunteer program is a great first step toward future employment opportunities with the City of Lincoln.

QUALIFICATIONS:

A desire to work with children and contribute to a positive experience is imperative. Kids Kamp values good leadership skills, high functioning communication skills, enthusiasm, creativity, basic knowledge of children's activities, and integrity. Reliable transportation to and from the program site is a requirement.

- Applicants must be a minimum of fourteen (14) years of age to be considered.
- Each candidate must have a completed application including a parent/legal guardian signature in order to advance to the next phase.
- Volunteers must have a phone number and active personal email address to correspond with the Kids Kamp Director. It is the volunteer's responsibility to communicate directly with the Recreation staff.
- Volunteers are required to work alongside a staff member at all times.
- Volunteers must report any unusual activity or persons to the Kids Kamp Director.
- Volunteers must provide their Summer availability upon accepting the role. If a volunteer's schedule changes following the initial availability provided they must notify the Kids Kamp Director in writing as soon as possible. This experience is a commitment and volunteers are expected to follow through. Rearranging weekly schedules is time-consuming and takes away from program planning.
- Participants must be able to dedicate 3 days a week at minimum (with the exception of any pre-requested time off) and will likely have either a morning shift or an afternoon shift. Weekly shifts can vary. An approximate duration for a daily volunteer shift is 4-6 hours.
- Volunteers must be prompt and reliable in reporting for scheduled work. A weekly timesheet will be provided and volunteers must keep record of hours worked by signing in and out during shifts.
- If accepted into the program, youth volunteers must attend our mandatory Kids Kamp counselor/volunteer training.
- The City of Lincoln has the right to deny or dismiss a volunteer if he/she does not meet the needs of the program.

