SIDE LETTER
BETWEEN THE CITY OF LINCOLN
AND
INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39

This side letter agreement amends the SIDE LETTER DATED 10/25/2016 which amended the Memorandum of Understanding of all Classic Employees in the Classified Group for the contract period of July 1, 2015 through June 30, 2018.

The purpose of the amendment to side letter is to correct the previous omission of Transit, Airport Recreation and Parks/Facilities Management classic employees to the list of other city divisions impacted by the side letter, correct a typo from CCR 271 to CCR 571, and add Section 1.7 Rental and Maintenance of Uniforms to Article 16, Miscellaneous.

ARTICLE 16 Miscellaneous

Section 1.7 Rental and Maintenance of Uniforms. The City shall pay for the rental and maintenance of required shirts for employees in Code Enforcement, Fleet, Streets, Wastewater, Water, Solid Waste, Recreation, Transit, Airport and Parks/Facilities Management not to exceed $600 per year per employee. The monetary value of this required clothing for classic employees is defined as special compensation by CCR 571, and must be reported as special compensation as earned for classic employees. The annual monetary value of the rental and maintenance of uniforms for classic employees shall be determined on an annual fiscal year basis through the City's procurement process.

CITY OF LINCOLN

BY _____ 8-8-2017
Peter Gilbert, Mayor Date:

BY _____ 8/9/17
Matthew Brower, City Manager Date:

STATIONARY ENGINEERS, LOCAL 39

BY _____ 7/12/17
Steve Crouch, Director of Public Employees Date:

BY _____ 7/7/17
James Britton, Business Representative Date:

SIDE LETTER
BETWEEN THE CITY OF LINCOLN
AND
INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39

This side letter agreement amends the SIDE LETTER DATED 10/25/2016 which amended the Memorandum of Understanding of all Classic Employees in the Professional Administrative Group for the contract period of April 1, 2015 through March 31, 2018.

The purpose of the amendment to side letter is to correct the previous omission of Recreation, Airport, Transit and Parks/Facilities Management classic employees to the other city divisions impacted by the side letter, and correct a typo from CCR 271 to CCR 571.

ARTICLE 4 Salary Administration

Section 4.7 (b) Rental and Maintenance of Uniforms. The City shall pay for the rental and maintenance of required shirts for employees in Code Enforcement, Fleet, Streets, Wastewater, Water, Solid Waste, Recreation, Airport, Transit and Parks/Facilities Management not to exceed $600 per year per employee. The monetary value of this required clothing for classic employees is defined as special compensation by CCR 571, and must be reported as special compensation as earned for classic employees. The annual monetary value of the rental and maintenance of uniforms for classic employees shall be determined on an annual fiscal year basis through the City's procurement process.

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