



Look Inside Lincoln

Bimonthly City Manager's Report

Mark Scott, Interim City Manager

INSIDE LINCOLN BIMONTHLY UPDATES

Looking Back

(These items occurred prior to July 23, 2021)

Recruitment and Selection:

<u>Position - Regular</u>	<u>Status</u>
Police Officer	Continuously Accepting Applications
Public Safety Dispatcher I/II	Continuously Accepting Applications
Reserve Police Officer	Continuously Accepting Applications
Reserve Firefighter	Continuously Accepting Applications
Refuse Truck Driver	Continuously Accepting Applications
City Manager	Accepting Applications
Building Inspector I/II	Accepting Applications
Sr Administrative Analyst	Reviewing Applications
Administrative Analyst I	Reviewing Applications
Accountant I/II	Selection Process
Human Resource Analyst I	Selection Process
Planning Manager	Accepting Applications
Library Assistant	Accepting Applications

4th of July Debrief: PD and Fire attended a 4th of July event debrief with the fireworks team and representatives from public works. Areas of improvement were identified and noted for next year's event.

All Capital Improvement Projects will be updated on the attached CIPTracker Report on at least a monthly basis. Individual Inside Lincoln updates will only be provided for a select group of high-profile projects as needed.

CIP Tracker and its associated map are available on the City's website at the following location:

<http://www.lincolncalifornia.gov/city-hall/departments-divisions/engineering/cip-projects>

Looking Forward (These items occur after July 23, 2021)

National Night Out: National Night Out is scheduled for Tuesday, August 3, 2021

Coffee with a Cop & Pastries with Probation: An unofficial Coffee with a Cop/Pastries with Probation event is scheduled for Thursday, July 29, 2021, 8am-11am at Rebel Hen Coffee Shop on Lincoln Blvd.

PD Vacancies: The PD is working to fill seven current officer vacancies and two dispatcher vacancies. We have a number of candidates in backgrounds and are continuing to hold interviews.

Ongoing and Upcoming Events

City Council Meeting	All
Tuesday, July 27, 2021	
6:00 PM	
City Hall, Council Chambers	

Council Monthly Workshop	All
Thursday, August 5, 2021	
4:30 PM	
City Hall, Council Chambers	

A letter from our new Interim City Manager:



Hello Lincoln Neighbors,

My name is Mark Scott and I am enjoying the role of being Interim City Manager while the City Council recruits the next City Manager. Technically, I am a retiree of 40+ years in the city management business, and under CalPERS regulations I am allowed to do this job for up to 960 hours. I have been here now about 5 weeks and I already know why so many of you love living in Lincoln. This is a very special place. I can tell already that I will be very sad when the day comes to turn the job over to the new person. We do have our challenges. No question. As cities go, we have far less tax base than most, which makes it hard to serve the community at the high level we all want to. But I can assure you that from the City Council members, to our Citizen committees, to our truly dedicated staff – everyone at City Hall is committed to creating a great future for this City – a future that rigorously incorporates the best of the past as we pursue new opportunities on the horizon.

So, let me share briefly why I am so high on Lincoln in my short time here:

- First, it is just a beautiful place to live. It is a clean, safe, inviting community surrounded by beautiful vistas and charm. Many cities would give anything to have our authentic Downtown!
- The people here are truly genuine. We are friendly, patriotic (I was here for the Fourth of July!) and neighborly. I describe Lincoln as proud and hopeful. Sadly, not every community can say that.
- Lincoln has tremendous opportunities. People are seeking to invest in Lincoln – in homes, in businesses, in real estate – and in their families! Investment is important because cities age, they grow and they change. It is imperative that cities nurture investment and equally critical that it be strategically planned and executed to meet community standards.

I wish I were young enough to be a candidate for the permanent City Manager position because this is a worthy challenge for the right person. I am such a fan of our last City Manager for the great work she did. And I am an admirer of the City staff she left for me to work with. They truly care. I see it every day. We are here to serve -- to engage, to listen, to plan and to implement the goals set for us by a very smart, capable City Council. Most importantly, Team Lincoln includes all of you. We do have some real challenges to address. I love being a City Manager and serving the community, but sometimes I have to deliver truths that are unpleasant. That is my job. But for today, I just want to say thank you for the opportunity to be part of this

community and to express my hope that I might be able to meet as many of you as possible during my time here.

Thank you for your input, your suggestions, and mostly for your belief in our collective future.

Sincerely,

Mark Scott

Proud to be Interim City Manager