



City of Lincoln Salary Schedule

Employee Group: Classified, Local 39

MOU Dates: 7/21 - 6/24
Last Revision: 1/23/2024

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Airport Maint Worker I	7/27/21	7/2/23	20.87153	21.91511	23.01087	24.16141	25.36948	26.63795	27.96985
			3,617.73	3,798.62	3,988.55	4,187.98	4,397.38	4,617.25	4,848.11
			43,412.79	45,583.43	47,862.60	50,255.73	52,768.52	55,406.94	58,177.29
Airport Maint Worker II	7/27/21	7/2/23	22.98922	24.13868	25.34561	26.61289	27.94354	29.34071	30.80775
			3,984.80	4,184.04	4,393.24	4,612.90	4,843.55	5,085.72	5,340.01
			47,817.57	50,208.45	52,718.87	55,354.81	58,122.55	61,028.68	64,080.12
Equip Mechanic I	7/27/21	7/2/23	26.57967	27.90865	29.30409	30.76929	32.30776	33.92314	35.61930
			4,607.14	4,837.50	5,079.37	5,333.34	5,600.01	5,880.01	6,174.01
			55,285.71	58,050.00	60,952.50	64,000.12	67,200.13	70,560.14	74,088.14
Equip Mechanic II	7/27/21	7/2/23	29.28243	30.74655	32.28388	33.89807	35.59297	37.37262	39.24125
			5,075.62	5,329.40	5,595.87	5,875.67	6,169.45	6,477.92	6,801.82
			60,907.45	63,952.82	67,150.47	70,507.99	74,033.39	77,735.06	81,621.81
Maint Worker I	7/27/21	7/2/23	20.87153	21.91511	23.01087	24.16141	25.36948	26.63795	27.96985
			3,617.73	3,798.62	3,988.55	4,187.98	4,397.38	4,617.25	4,848.11
			43,412.79	45,583.43	47,862.60	50,255.73	52,768.52	55,406.94	58,177.29
Maint Worker II	7/27/21	7/2/23	23.00612	24.15642	25.36424	26.63246	27.96408	29.36228	30.83040
			3,987.73	4,187.11	4,396.47	4,616.29	4,847.11	5,089.46	5,343.94
			47,852.72	50,245.36	52,757.63	55,395.51	58,165.28	61,073.55	64,127.22
Mechanic Helper	7/27/21	7/2/23	19.41929	20.39026	21.40977	22.48026	23.60427	24.78449	26.02371
			3,366.01	3,534.31	3,711.03	3,896.58	4,091.41	4,295.98	4,510.78
			40,392.13	42,411.74	44,532.32	46,758.94	49,096.89	51,551.73	54,129.32
Meter Reader	7/27/21	7/2/23	20.87153	21.91511	23.01087	24.16141	25.36948	26.63795	27.96985
			3,617.73	3,798.62	3,988.55	4,187.98	4,397.38	4,617.25	4,848.11
			43,412.79	45,583.43	47,862.60	50,255.73	52,768.52	55,406.94	58,177.29
Refuse Truck Driver II	7/27/21	7/2/23	23.00612	24.15642	25.36424	26.63246	27.96408	29.36228	30.83040
			3,987.73	4,187.11	4,396.47	4,616.29	4,847.11	5,089.46	5,343.94
			47,852.72	50,245.36	52,757.63	55,395.51	58,165.28	61,073.55	64,127.22
Sr Airport Maint Worker	7/27/21	7/2/23	29.44272	30.91485	32.46060	34.08363	35.78781	37.57720	39.45606
			5,103.40	5,358.57	5,626.50	5,907.83	6,203.22	6,513.38	6,839.05
			61,240.85	64,302.90	67,518.04	70,893.94	74,438.64	78,160.57	82,068.60
Sr Equip Mechanic	7/27/21	7/2/23	32.26226	33.87538	35.56914	37.34760	39.21498	41.17573	43.23452
			5,592.13	5,871.73	6,165.32	6,473.58	6,797.26	7,137.13	7,493.98
			67,105.50	70,460.78	73,983.82	77,683.01	81,567.16	85,645.52	89,927.79
Sr Equip Mechanic GFE	7/27/21	7/2/23	37.31439	39.18011	41.13912	43.19607	45.35588	47.62367	50.00485
			6,467.83	6,791.22	7,130.78	7,487.32	7,861.69	8,254.77	8,667.51
			77,613.93	81,494.63	85,569.36	89,847.83	94,340.22	99,057.23	104,010.10
Sr Maint Worker	7/27/21	7/2/23	26.57967	27.90865	29.30409	30.76929	32.30776	33.92314	35.61930
			4,607.14	4,837.50	5,079.37	5,333.34	5,600.01	5,880.01	6,174.01
			55,285.71	58,050.00	60,952.50	64,000.12	67,200.13	70,560.14	74,088.14
Sr Refuse Truck Driver	7/27/21	7/2/23	26.57967	27.90865	29.30409	30.76929	32.30776	33.92314	35.61930
			4,607.14	4,837.50	5,079.37	5,333.34	5,600.01	5,880.01	6,174.01
			55,285.71	58,050.00	60,952.50	64,000.12	67,200.13	70,560.14	74,088.14
Sr Transit Driver	7/27/21	7/2/23	22.98922	24.13868	25.34561	26.61289	27.94354	29.34071	30.80775
			3,984.80	4,184.04	4,393.24	4,612.90	4,843.55	5,085.72	5,340.01
			47,817.57	50,208.45	52,718.87	55,354.81	58,122.55	61,028.68	64,080.12



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Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Sr Water Tech	7/27/21	7/2/23	30.73605	32.27285	33.88649	35.58082	37.35986	39.22785	41.18925
			5,327.58	5,593.96	5,873.66	6,167.34	6,475.71	6,799.49	7,139.47
			63,930.98	67,127.53	70,483.91	74,008.10	77,708.51	81,593.94	85,673.63
Transit Operator	7/27/21	7/2/23	21.91733	23.01320	24.16386	25.37205	26.64066	27.97269	29.37132
			3,799.00	3,988.95	4,188.40	4,397.82	4,617.71	4,848.60	5,091.03
			45,588.06	47,867.46	50,260.83	52,773.87	55,412.57	58,183.20	61,092.36
WW Mech Maint Tech I	7/27/21	7/2/23	25.32403	26.59023	27.91974	29.31573	30.78151	32.32059	33.93662
			4,389.50	4,608.97	4,839.42	5,081.39	5,335.46	5,602.24	5,882.35
			52,673.98	55,307.67	58,073.06	60,976.71	64,025.55	67,226.82	70,588.16
WW Mech Maint Tech II	7/27/21	7/2/23	27.89809	29.29299	30.75764	32.29553	33.91030	35.60582	37.38611
			4,835.67	5,077.45	5,331.33	5,597.89	5,877.79	6,171.68	6,480.26
			58,028.03	60,929.43	63,975.90	67,174.70	70,533.43	74,060.10	77,763.11
WW Plant Operator I	7/27/21	7/2/23	24.12816	25.33457	26.60130	27.93136	29.32793	30.79433	32.33405
			4,182.21	4,391.33	4,610.89	4,841.44	5,083.51	5,337.68	5,604.57
			50,186.58	52,695.91	55,330.70	58,097.24	61,002.10	64,052.21	67,254.82
WW Plant Operator II	7/27/21	7/2/23	26.57967	27.90865	29.30409	30.76929	32.30776	33.92314	35.61930
			4,607.14	4,837.50	5,079.37	5,333.34	5,600.01	5,880.01	6,174.01
			55,285.71	58,050.00	60,952.50	64,000.12	67,200.13	70,560.14	74,088.14
WW Systems Tech I	7/27/21	7/2/23	25.32403	26.59023	27.91974	29.31573	30.78151	32.32059	33.93662
			4,389.50	4,608.97	4,839.42	5,081.39	5,335.46	5,602.24	5,882.35
			52,673.98	55,307.67	58,073.06	60,976.71	64,025.55	67,226.82	70,588.16
WW Systems Tech II	7/27/21	7/2/23	27.89809	29.29299	30.75764	32.29553	33.91030	35.60582	37.38611
			4,835.67	5,077.45	5,331.33	5,597.89	5,877.79	6,171.68	6,480.26
			58,028.03	60,929.43	63,975.90	67,174.70	70,533.43	74,060.10	77,763.11
WW Tmt Plan Lab Anlyst	7/27/21	7/2/23	29.28243	30.74655	32.28388	33.89807	35.59297	37.37262	39.24125
			5,075.62	5,329.40	5,595.87	5,875.67	6,169.45	6,477.92	6,801.82
			60,907.45	63,952.82	67,150.47	70,507.99	74,033.39	77,735.06	81,621.81
Water Tech I	7/27/21	7/2/23	25.32403	26.59023	27.91974	29.31573	30.78151	32.32059	33.93662
			4,389.50	4,608.97	4,839.42	5,081.39	5,335.46	5,602.24	5,882.35
			52,673.98	55,307.67	58,073.06	60,976.71	64,025.55	67,226.82	70,588.16
Water Tech II	7/27/21	7/2/23	27.89809	29.29299	30.75764	32.29553	33.91030	35.60582	37.38611
			4,835.67	5,077.45	5,331.33	5,597.89	5,877.79	6,171.68	6,480.26
			58,028.03	60,929.43	63,975.90	67,174.70	70,533.43	74,060.10	77,763.11
Water Efficiency Specialist I	1/23/24	1/28/24	25.32403	26.59023	27.91974	29.31573	30.78151	32.32059	33.93662
			4,389.50	4,608.97	4,839.42	5,081.39	5,335.46	5,602.24	5,882.35
			52,673.98	55,307.67	58,073.06	60,976.71	64,025.55	67,226.82	70,588.16
Water Efficiency Specialist II	1/23/24	1/28/24	27.89809	29.29299	30.75764	32.29553	33.91030	35.60582	37.38611
			4,835.67	5,077.45	5,331.33	5,597.89	5,877.79	6,171.68	6,480.26
			58,028.03	60,929.43	63,975.90	67,174.70	70,533.43	74,060.10	77,763.11