



City of Lincoln Salary Schedule

Employee Group: Mid-Management/Confidential

MOU Dates: 4/23 - 3/27

Last Revision: 8/27/2023

Job Classification	Adopted	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accounting Manager	1/9/24	8/27/23	49,140.31	51,597.33	54,177.20	56,886.06	59,730.36	62,716.88	65,852.72
			8,517.65	8,943.54	9,390.71	9,860.25	10,353.26	10,870.93	11,414.47
			102,211.85	107,322.45	112,688.57	118,323.00	124,239.15	130,451.10	136,973.66
Admin Analyst I/PIO	1/9/24	8/27/23	30,614.25	32,144.97	33,752.21	35,439.82	37,211.82	39,072.41	41,026.03
			5,306.47	5,571.79	5,850.38	6,142.90	6,450.05	6,772.55	7,111.18
			63,677.65	66,861.53	70,204.60	73,714.83	77,400.58	81,270.61	85,334.14
Admin Analyst II/PIO	1/9/24	8/27/23	34,015.79	35,716.58	37,502.40	39,377.52	41,346.40	43,413.72	45,584.41
			5,896.07	6,190.87	6,500.42	6,825.44	7,166.71	7,525.04	7,901.30
			70,752.83	74,290.48	78,005.00	81,905.25	86,000.51	90,300.54	94,815.57
Airport Manager	1/9/24	8/27/23	48,407.80	50,828.18	53,369.59	56,038.07	58,839.98	61,781.98	64,871.08
			8,390.68	8,810.22	9,250.73	9,713.27	10,198.93	10,708.88	11,244.32
			100,688.21	105,722.62	111,008.76	116,559.19	122,387.15	128,506.51	134,931.84
Budget Manager	1/9/24	8/27/23	48,374.77	50,793.51	53,333.18	55,999.84	58,799.83	61,739.83	64,826.82
			8,384.96	8,804.21	9,244.42	9,706.64	10,191.97	10,701.57	11,236.65
			100,619.52	105,650.50	110,933.02	116,479.67	122,303.66	128,418.84	134,839.78
Building Official	1/9/24	8/27/23	51,092.45	53,647.07	56,329.43	59,145.90	62,103.19	65,208.35	68,468.77
			8,856.02	9,298.83	9,763.77	10,251.96	10,764.55	11,302.78	11,867.92
			106,272.30	111,585.91	117,165.21	123,023.47	129,174.64	135,633.38	142,415.04
Confidential Secretary	1/9/24	8/27/23	22,226.94	23,338.29	24,505.21	25,730.47	27,016.99	28,367.84	29,786.23
			3,852.67	4,045.30	4,247.57	4,459.95	4,682.94	4,917.09	5,162.95
			46,232.04	48,543.65	50,970.83	53,519.37	56,195.34	59,005.11	61,955.36
Construction Manager	1/9/24	8/27/23	46,208.23	48,518.64	50,944.57	53,491.80	56,166.39	58,974.71	61,923.45
			8,009.43	8,409.90	8,830.39	9,271.91	9,735.51	10,222.28	10,733.40
			96,113.12	100,918.78	105,964.72	111,262.95	116,826.10	122,667.40	128,800.77
Deputy City Clerk	1/9/24	8/27/23	31,871.11	33,464.67	35,137.90	36,894.79	38,739.53	40,676.51	42,710.34
			5,524.33	5,800.54	6,090.57	6,395.10	6,714.85	7,050.60	7,403.12
			66,291.91	69,606.50	73,086.83	76,741.17	80,578.23	84,607.14	88,837.50
Economic Dev Manager	1/9/24	8/27/23	47,536.90	49,913.75	52,409.43	55,029.91	57,781.40	60,670.47	63,704.00
			8,239.73	8,651.72	9,084.30	9,538.52	10,015.44	10,516.22	11,042.03
			98,876.76	103,820.59	109,011.62	114,462.21	120,185.32	126,194.58	132,504.31
Economic Dev Spec	1/9/24	8/27/23	38,015.64	39,916.43	41,912.25	44,007.86	46,208.25	48,518.67	50,944.60
			6,589.38	6,918.85	7,264.79	7,628.03	8,009.43	8,409.90	8,830.40
			79,072.54	83,026.17	87,177.47	91,536.35	96,113.17	100,918.82	105,964.76
Engineering Manager	1/9/24	8/27/23	51,413.36	53,984.03	56,683.23	59,517.39	62,493.26	65,617.93	68,898.82
			8,911.65	9,357.23	9,825.09	10,316.35	10,832.17	11,373.77	11,942.46
			106,939.80	112,286.79	117,901.13	123,796.18	129,985.99	136,485.29	143,309.55
Enviro Services Manager	1/9/24	8/27/23	52,994.13	55,643.83	58,426.03	61,347.33	64,414.69	67,635.43	71,017.20
			9,185.65	9,644.93	10,127.18	10,633.54	11,165.21	11,723.47	12,309.65
			110,227.79	115,739.18	121,526.13	127,602.44	133,982.56	140,681.69	147,715.78



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Executive Assistant	1/9/24	8/27/23	27.89545	29.29022	30.75473	32.29247	33.90709	35.60245	37.38257
			4,835.21	5,076.97	5,330.82	5,597.36	5,877.23	6,171.09	6,479.65
			58,022.54	60,923.66	63,969.85	67,168.34	70,526.76	74,053.10	77,755.75
Financial Analyst	1/9/24	8/27/23	42.32261	44.43874	46.66068	48.99371	51.44339	54.01556	56.71634
			7,335.92	7,702.71	8,087.85	8,492.24	8,916.86	9,362.70	9,830.83
			88,031.02	92,432.58	97,054.20	101,906.91	107,002.26	112,352.37	117,969.99
HR Analyst I	1/9/24	8/27/23	31.69361	33.27829	34.94221	36.68932	38.52378	40.44997	42.47247
			5,493.56	5,768.24	6,056.65	6,359.48	6,677.46	7,011.33	7,361.89
			65,922.71	69,218.84	72,679.79	76,313.78	80,129.46	84,135.94	88,342.73
HR Analyst II	1/9/24	8/27/23	34.91943	36.66541	38.49868	40.42361	42.44479	44.56703	46.79538
			6,052.70	6,355.34	6,673.10	7,006.76	7,357.10	7,724.95	8,111.20
			72,632.42	76,264.04	80,077.25	84,081.11	88,285.16	92,699.42	97,334.39
HR Tech I	1/9/24	8/27/23	21.16852	22.22694	23.33829	24.50521	25.73047	27.01699	28.36784
			3,669.21	3,852.67	4,045.30	4,247.57	4,459.95	4,682.95	4,917.09
			44,030.52	46,232.05	48,543.65	50,970.83	53,519.37	56,195.34	59,005.11
HR Tech II	1/9/24	8/27/23	23.33828	24.50519	25.73045	27.01697	28.36782	29.78621	31.27552
			4,045.30	4,247.57	4,459.94	4,682.94	4,917.09	5,162.94	5,421.09
			48,543.62	50,970.80	53,519.34	56,195.30	59,005.07	61,955.32	65,053.09
Info Systems Manager	1/9/24	8/27/23	51.91957	54.51555	57.24132	60.10339	63.10856	66.26399	69.57719
			8,999.39	9,449.36	9,921.83	10,417.92	10,938.82	11,485.76	12,060.05
			107,992.70	113,392.34	119,061.95	125,015.05	131,265.81	137,829.10	144,720.55
Maint Services Manager	1/9/24	8/27/23	52.99413	55.64383	58.42603	61.34733	64.41469	67.63543	71.01720
			9,185.65	9,644.93	10,127.18	10,633.54	11,165.21	11,723.47	12,309.65
			110,227.79	115,739.18	121,526.13	127,602.44	133,982.56	140,681.69	147,715.78
Payroll Tech	1/9/24	8/27/23	28.86263	30.30576	31.82105	33.41210	35.08271	36.83684	38.67868
			5,002.86	5,253.00	5,515.65	5,791.43	6,081.00	6,385.05	6,704.31
			60,034.27	63,035.98	66,187.78	69,497.17	72,972.03	76,620.63	80,451.66
Planning Manager	1/9/24	8/27/23	51.41336	53.98403	56.68323	59.51739	62.49326	65.61793	68.89882
			8,911.65	9,357.23	9,825.09	10,316.35	10,832.17	11,373.77	11,942.46
			106,939.80	112,286.79	117,901.13	123,796.18	129,985.99	136,485.29	143,309.55
Principal Accountant	1/9/24	8/27/23	44.69081	46.92535	49.27162	51.73520	54.32196	57.03806	59.88996
			7,746.41	8,133.73	8,540.41	8,967.43	9,415.81	9,886.60	10,380.93
			92,956.88	97,604.73	102,484.96	107,609.21	112,989.67	118,639.16	124,571.11
Purchasing Manager	1/9/24	8/27/23	34.48127	36.20533	38.01560	39.91638	41.91220	44.00781	46.20820
			5,976.75	6,275.59	6,589.37	6,918.84	7,264.78	7,628.02	8,009.42
			71,721.04	75,307.09	79,072.45	83,026.07	87,177.37	91,536.24	96,113.06
Records Coordinator	1/9/24	8/27/23	22.22694	23.33829	24.50521	25.73047	27.01699	28.36784	29.78623
			3,852.67	4,045.30	4,247.57	4,459.95	4,682.94	4,917.09	5,162.95
			46,232.04	48,543.65	50,970.83	53,519.37	56,195.34	59,005.11	61,955.36
Recreation Manager	1/9/24	8/27/23	36.67063	38.50416	40.42936	42.45083	44.57337	46.80204	49.14215
			6,356.24	6,674.05	7,007.76	7,358.14	7,726.05	8,112.35	8,517.97
			76,274.90	80,088.65	84,093.08	88,297.73	92,712.62	97,348.25	102,215.66



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Sr HR Analyst	1/9/24	8/27/23	44,438.74	46,660.68	48,993.71	51,443.39	54,015.56	56,716.34	59,552.16
			7,702.71	8,087.85	8,492.24	8,916.86	9,362.70	9,830.83	10,322.37
			92,432.58	97,054.20	101,906.91	107,002.26	112,352.37	117,969.99	123,868.49
Sr HR Tech	1/9/24	8/27/23	25,730.49	27,017.02	28,367.87	29,786.26	31,275.57	32,839.35	34,481.32
			4,459.95	4,682.95	4,917.10	5,162.95	5,421.10	5,692.15	5,976.76
			53,519.42	56,195.39	59,005.16	61,955.42	65,053.19	68,305.85	71,721.14
Sr Payroll Tech	1/9/24	8/27/23	31,298.64	32,863.57	34,506.75	36,232.08	38,043.69	39,945.87	41,943.17
			5,425.10	5,696.35	5,981.17	6,280.23	6,594.24	6,923.95	7,270.15
			65,101.16	68,356.22	71,774.03	75,362.73	79,130.87	83,087.41	87,241.78